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Chamber of Commerce



Excelling in **CHANGING TIMES**



June 2009


ANNUAL MAGAZINE



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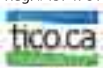
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EDITOR'S NOTE

Publisher

Indo-Canada Chamber of Commerce

Editor

Harjit S. Kalsi

Art Director & Production Co-ordinator

Leena Grotra

Ad Co-ordinator

Rakhee Shah

Contributing Writers

Chiranjeev Singh

Harjit S. Kalsi

Kant Bhargava

Kasi Rao

Krista Benoit

Murray Jans

Nina Gupta

Sanjay Burman

Seyid Imtiaz

Copy Editors

Trusha Luthra

Aditi Krishnan

Cover Design Concept

Leena Grotra

Event Photographer

Bashir Nasir

Graphic Design

LG Vision Designs Inc.

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45 Sheppard Ave. East Suite 900

North York ON M2N 5W9

416 224 0090 | 416 224 0482 | 1 866 873 ICCC(4222)

F | 416 224 0089 | iccc@iccc.org | www.iccc.org

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The world has seen a tremendous amount of change. The centre of business activity and growth has moved away from the North American continent. Today India is amongst the leading economies of the world. Where Canada had the United States as its major trading partner, it is now looking towards India and China for its future sustained growth. Over the past few years we have seen the increase in the number of trade missions that Canadian politicians have led to India. Federal ministers and now to a greater number, provincial leaders from across Canada have taken sector specific business leaders to meet their counterparts in India striking up activity that will benefit both countries. The Indo Canada Chamber of Commerce has contributed in this effort by participating in various missions and solidifying its connections with its counterparts in India. The strength and commitment of the India diaspora also helps keep the Chamber to be the premier "Go To" organization for Canadian businesses, governments and other organizations.

At home, the Chamber continues to serve as the voice of the Indo-Canadian business and professional community, committed to the enhancement of economic prosperity and quality of life in Canada. Our committees have been busy and events such as the "Second Wednesday Business Networking session", "Breakfast with the CEO" and "Hard Hats Tour" have become the anchors of the event calendar, attracting a growing number of members and non-members as well. Along with these there are other seminars of interest put on with the input of members. Please refer to the "Year in Review" section of this magazine for a detailed list. Of course it is not all work, there is some play as well. Our golf and cricket tournaments are always well attended.

The crucial glue of the organization is our members and sponsors. Your support, encouragement and guidance is always appreciated and moreover, it assists us in responding to your needs and relevancies. All this activity is also only possible with a very dedicated team of staff and volunteers. They put in a lot of hours and effort into each event. The Chamber is always looking for fresh ideas and energy. We seek more of you to join our team to further the mandate and vision of the Chamber. Come join, become a member, participate in activities and should you prefer, join our committees board. The annual general meeting is coming up at the end of June 2009. Time commitments vary; different positions require times ranging from a few hours a year to monthly, weekly or even daily contributions. Join an ongoing committee or volunteer at a function – you choose. Look forward to seeing you involved.

Best Wishes & Regards,

Harjit S. Kalsi

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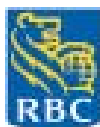
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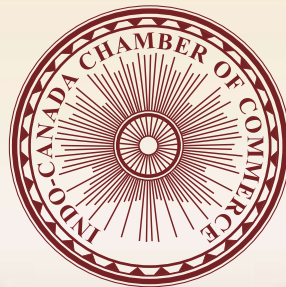
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Founded in 1977, the Indo-Canada Chamber of Commerce (ICCC) is a membership based, volunteer driven, not-for-profit, non-partisan and privately funded business organization representing its members from the Indo-Canadian business and professional communities across Canada.

ORGANIZATION



MANDATE

To promote trade and commerce between Canada and India with support provided to and received from various levels of government, and establishing links with global business organisations.

To provide business networking opportunities for our members, sponsors and partners to enable the sharing of ideas, information and experiences in order to promote mutual business success; to create learning opportunities for our members through seminars, workshops and conferences.

To recognize the achievements and contributions of the Indo-Canadian community to the business and social fabric of Canada.

VISION

We work hard on behalf of our members, offering insightful and meaningful policy contributions, leading initiatives that positively influence the Indo-Canadian economic and social landscape. Our aim is to serve as the premier voice of the Indo-Canadian business and professional community, committed to the enhancement of economic prosperity and quality of life of its members.

Not only does the Chamber act as an advocate for business, it facilitates for opportunities for member businesses to promote themselves locally and regionally, do business with one another, enjoy savings and value through benefit programs, and gain knowledge through dozens of events and seminars each year. Get more information about events, advertising and sponsorship opportunities, and other networking opportunities by visiting our website.

The Chamber is the country's premier Canada-India bilateral trade and investment facilitator, catalyst and advocate. Our mission includes the promotion and stimulation of bilateral trade and commerce between Canada and India. We recognize the importance of India as a premier trading partner for businesses in Canada. The Chamber is a pivotal resource in enhancing Canada-India trade. For links to specific information from the Canadian and Indian governments, our Chambers of Commerce partners in Canada and India visit our website.



PRESIDENT'S MESSAGE

Asha Luthra

This year has been one filled with economic uncertainty, as the financial markets and fiscal conditions deteriorated, making this year particularly difficult for our members, sponsors, and partners. Despite these challenging times, the ICCC maintained a strong momentum, fortifying our commitment on our mandate and goals, the focus of which was; to promote trade between Canada and India, to increase business networking opportunities for or members, sponsors and partners, and to showcase the talent of our community from coast to coast. The Chamber has continued to rise above the current economic conditions in its growth and achievements by prioritizing its activities and directing its attention to results oriented programs. With this came the realization that changing times bring into sharp focus the importance of excelling in what we do.

Our strategy has been one of continuity and change as we have put a concentrated effort towards enabling our members to succeed during difficult times. One area of focus has been to tap into the rich knowledge and experience of successful entrepreneurs and knowledgeable scholars who know both the regional and global economic scene. We have also continued to collaborate on programs with sister organizations such as IITAC and TiE Toronto, that build upon existing synergies between all our members, as well as with those of other organizations whose interests may overlap in certain areas.

With Business Councils in Halifax, Quebec, Winnipeg, Calgary, Vancouver, and the new establishment of a Business Council in Edmonton, the ICCC remains to be the only Indo-Canadian organization that is truly national from coast to coast. Meanwhile, these Councils have continued to grow and mature in their outlook while maintaining an active role in their individual communities. Membership has increased by 10%, and we are proud to say that we have a significant representation of members from all sectors of Corporate Canada. We have also initiated programs with partner organizations such

as; the Ontario Chamber of Commerce, Indian Institute of Technology Alumni Canada, TiE Toronto Chapter, Asia Pacific Foundation of Canada and Confederation of Indian Industries, and are harnessing the support of our sponsors for joint events.

I wish to record my thanks to the entire Chamber, members of the Board, and various committees for all the cooperation extended by them to me. These last 12 months have allowed me to witness some very important events within the Chamber such as; an afternoon with Prime Minister Harper, the reception for the new Consul General of India in Toronto, the Roundtable in Chennai with Confederation of Indian Industries, as well as the reception for the new High Commissioner of India to name a few. In addition, I had the privilege of leading a delegation of select ICCC members for the annual 2009 Pravasi Bharatiya Divas (PBD) in Chennai, whose theme was "India as an Emerging Power: The Diaspora Factor." During this time, I had the opportunity to speak with the Honorable Vayalar Ravi, the Minister of Overseas Indian Affairs, about the possibility of a mini PBD to be held in Canada for June 2010, an idea he was greatly receptive to. A roundtable discussion was also organized in collaboration with the Confederation of Indian Industries on "Canada-India Trade and Economic Exchanges." The outcome of these discussions has helped us to formulate our ongoing vision with regards to the various sectorial relationships between Canada and India.

In the future we are looking to further develop the relationship between Canada and India, in order to build a partnership for the 21st century. The emphasis being the recent decision of the present government to re-establish civilian nuclear co-operation, as well as to increase the intake of immigrants coming into Canada from India. In relation to this, we are urging the government to consider increasing the funding of Canadian Studies programs in India about politics, business and

culture. Similarly, we are requesting the High Commission and Consulates of India in Canada, to persuade the Government of India to allocate substantial funds for Indian studies programs that focus on interrelated subjects of politics and business. Within this framework, the Chamber would consider generating and investing funds for youth internship programs, along with promoting exchanges of youth and women entrepreneurs. We believe that these measures would raise the profile of Canada in India and vice versa. Improving the cross cultural understanding and international experience that are vital for harnessing the strengths and opportunities that exist within both economies.

The Chamber fully supports the recommendation made in the Report of the Joint CEO Forum, (as prepared by the Canadian Council of Chief Executives, and the Confederation of Indian Industry) for the two Prime Ministers to meet annually on bilateral, regional and multilateral priorities. We also urge officials from both countries to work together in strengthening the position of Canada and India as strategic partners, by building on the growing convergence of similar interests and values that the people of their nation cherish. We intend to work with the Canada India Parliamentary Association, to reinforce the relationships between Canada and India, particularly in the economic fields through the flow of information and ideas.

As the first female President of the ICCC, my leadership would not have been effective without the support of our members and sponsors. I consider myself fortunate in having an excellent team imbued with missionary zeal for their work, and I thank sincerely all my colleagues in the ICCC Board, members of the Advisory Board and community leaders for their unwavering support. We record our deep appreciation to the officials in leadership in the provincial and federal governments. And warmly thank the High Commissioner for India to Canada and his staff, the Consul-Generals of India in Toronto and Vancouver, and their team for their cooperation. We are determined to do everything possible to excel in these challenging times, and hope to continue to innovate and collaborate at the pan-Canadian level, as well as progress in achieving the stated objectives of the ICCC. Above all, we would like to pool the intellectual, and entrepreneurial talent of all of our members in order to excel individually and collectively in the changing times.

Best personal regards,



Asha Luthra
President, Indo-Canada Chamber of Commerce

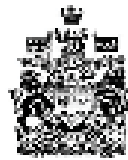


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PRIME MINISTER / PREMIER MINISTRE

As a result of the Prime Minister's request, guests to the 2017 Canada Day event will be invited to the Prime Minister's Office (PMO).

Since 1977, the PMO has been a key part of the government's communication strategy. The PMO is responsible for the Prime Minister's public appearances, including the Prime Minister's Office (PMO) website, the Prime Minister's Office (PMO) social media accounts, and the Prime Minister's Office (PMO) press releases. The PMO also provides the Prime Minister with the information and advice needed to make decisions on public appearances. The PMO is also responsible for the Prime Minister's Office (PMO) website, the Prime Minister's Office (PMO) social media accounts, and the Prime Minister's Office (PMO) press releases.

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The Hon. Stephen Harper, P.C., M.P.



प्रधान मंत्री

Prime Minister

MESSAGE

It gives me great pleasure to convey my best wishes on the occasion of the 32nd Anniversary of the Indo-Canadian Chamber of Commerce on 6 June, 2009. We recognize the valuable contribution made by the Chamber towards the promotion of trade and economic linkages between India and Canada.

I wish the Indo-Canadian community every success in their efforts to add to the overall enhancement of the multifaceted cooperation that exists between India and Canada.


(Manmohan Singh)

New Delhi
26 May 2009



Premier of Ontario – Premier ministre de l'Ontario

June 6, 2009

A PERSONAL MESSAGE FROM THE PREMIER

On behalf of the Government of Ontario, I am delighted to extend warm greetings to everyone attending the Annual Awards and Gala Night of the Indo-Canada Chamber of Commerce (ICCC).

Since its founding in 1977, this fine organization has worked hard to meet the key business, professional and economic development objectives of its members. It has forged relationships between the Indo-Canadian business community and various levels of government, facilitated numerous trade missions and supported entrepreneurship. As such, the ICCC has been instrumental in strengthening our ability to compete in markets around the world.

Tonight, the ICCC pays tribute to Indo-Canadian entrepreneurs who have achieved excellence. I congratulate these remarkable individuals, who represent the many ways the Indo-Canadian community continues to enhance the quality of life we enjoy in our province and our nation.

Please accept my best wishes for a memorable evening and much ongoing success.

A handwritten signature in black ink, reading "Dalton McGuinty".

Dalton McGuinty
Premier

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PROFILE OF CHIEF GUESTS



Dalton McGuinty

Premier of Ontario

Dalton McGuinty is Ontario's 24th Premier. In the provincial election of 2003, he led the Liberal party to a majority government. He and his party earned a second consecutive majority on October 10, 2007. He has represented the riding of Ottawa South as its MPP since 1990.

During his first term, Premier McGuinty's government reduced class sizes and hospital wait times, improved Ontario's infrastructure, and attracted billions in new investment to Ontario.

Now in his second term, Premier McGuinty remains committed to building an even stronger economy for Ontario families.

New tax reforms will mean more money in the pockets of Ontarians while making our province an even more attractive place for businesses to invest.

The government has laid out a plan for Ontario that includes training for our workers; increasing the Ontario child benefit; building more affordable-housing; and increasing funding for health care, education and post-secondary education.

PROFILE OF CHIEF GUESTS



**The Honorable
Stockwell Day**

Minister of International
Trade and Minister for
the Asia-Pacific Gateway

Stockwell Day was first elected to the Canadian House of Commons in 2000 and was re-elected in 2004, 2006 and 2008. Upon his election in 2000, he was named Leader of the Official Opposition and remained in this role until December 2001.

Following that, Mr. Day served as Official Opposition Critic for Foreign Affairs. Mr. Day has been Vice-Chair of the Standing Committee on Foreign Affairs and International Trade. In 2006, Mr. Day was appointed Minister of Public Safety and became a member of the Cabinet Committee on Priorities and Planning. Upon his re-election in 2008, Mr. Day was appointed Minister of International Trade and Minister for the Asia-Pacific Gateway. He was also appointed Chair of the Cabinet Committee on Afghanistan.

From 1986 to 2000, Mr. Day represented Red Deer North in the Alberta Legislature, where he served in the Progressive Conservative Government in a variety of senior roles including Chief Whip, Government House Leader, Minister of Labour and Minister of Social Services. From 1997 to 2000 he was Provincial Treasurer (Minister of Finance) and acting Premier. As the Alberta Treasurer, Minister Day introduced Canada's first single rate (flat) tax.

Mr. Day was born in Barrie, Ontario in 1950. He attended the University of Victoria and has lived in various regions of Canada. He is a member of the Royal Canadian Legion and the Rotary Club.

He and his wife, Valorie, have three sons.



STILL the BEST

Congratulations to Belle-Pak Packaging for requalifying as one of Canada's Best Managed Companies for 2008

"In acknowledgement of your outstanding achievement as a finalist in the Canada's 50 Best Managed Companies program."

— John Hughes, Canada's 50 Best Managed Companies Selection Board

"We are truly dedicated to manufacturing excellence, the success of our customers and the well being of our employees. I thank all our Canadian & international clients, including FedEx, UPS, Canada Post, etc.; & our suppliers for their continuing support."

— Pyarali Nanji, President & CEO, Belle-Pak Packaging Inc.

"Mr. Pyarali Nanji, President & CEO: I am pleased to congratulate Belle-Pak Packaging Inc. for being recognized as one of Canada's 50 Best Managed Companies. Belle-Pak Packaging Inc. has distinguished itself as a true leader among our country's businesses and has set a high standard for other Canadian companies to aspire to"

— The Right Hon. Stephen Harper, Prime Minister of Canada

"Mr. Pyarali Nanji, President & CEO: I am writing on behalf of the Council for Canada to congratulate Belle-Pak for being selected as one of Canada's 50 Best Managed Companies ..."

— Mohamed Manji, President, His Highness Prince Aga Khan Shia Imami Ismaili Council for Canada

"Mr. Peter Nanji, President & CEO: On behalf of the Canadian Chamber of Commerce, please accept my congratulations on being named one of Canada's 50 Best Managed Companies! I am certain that being honoured as one of Canada's 50 Best Managed Companies is an accomplishment which everyone at Belle-Pak Packaging Inc. is extremely proud of!"

— Hon. Perrin Beatty, President & CEO, The Canadian Chamber of Commerce

"Mr. Peter Nanji, President & CEO: On behalf of all of us here at GE Capital Solutions, I would like to congratulate you and your team for winning the 2007 Canada's 50 Best Managed Companies award. Those companies, such as yours, that are able to adapt quickly, grow their operations and improve their efficiency despite the challenges of today, are well positioned to thrive in tomorrow's economy."

— Patrick Palerme, President & CEO, GE Capital Solutions, Canada

The 50 Best Program is Sponsored by Deloitte LLP, CIBC, the National Post and Queens School of Business

Belle-Pak has already been honoured and recognized by the Markham Board of Trade and was presented with a Business Excellence Award for Extraordinary Business Achievement.

The P. Nanji Family has always been committed to charity and humanitarian causes. North York General Hospital has opened the Gulshan & Pyarali G. Nanji Orthopaedic and Plastics Centre and their additional funding has provided for the construction of an Ultrasound & Radiography Centre. At Sunnybrook Hospital, the Nanji Family has established an Emergency Response Centre and an Ambulatory Care Centre.



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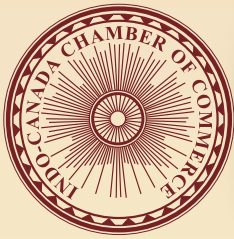
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They Made A Difference

Since 1992, the Indo Canada Chamber of Commerce has acknowledged the achievements and contributions of Indo-Canadians by instituting the following awards:

Entrepreneur's Award
Professional Male Award
Professional Female Award
Young Achievers Award
Technology Achievement Award
Corporate Executive Award
Humanitarian Award
Lifetime\Outstanding Achievement Award
Humanitarian Award
President's Award
Member's Award

The Advisory Board has identified our awardees for 2008-2009 and are proud to present the crème de la crème of our community.

Congratulations to all.....





Lifetime/Outstanding Achievement Award

Suresh Thakrar

- One of the most outstanding and respected leaders in the South Asian community
- Significant contributions to broaden & increase the respect for the Indo-Canadians
- Commissioner of the Ontario Securities Commission

Suresh is one of the most outstanding and respected leaders in the South Asian community recognized for his leadership, humility, and selfless service to society. He has truly made outstanding contributions that have permanently enriched, broadened and increased the respect for the heritage of the Indo-Canadian community.

In his career at Royal Bank, he was one of the first visible minorities to reach the upper echelons of senior management and executive leadership positions. As part of the new generation of Canadians, Suresh helped push through the glass ceiling and contributed to bringing Corporate Canada closer to the new Canadians. He is also the first visible minority to be appointed as a Commissioner of the Ontario Securities Commission, Canada's leading regulatory agency. He has also served as the Chair of Committees of OSC's Board of Directors, Suresh has served on numerous business, community, cultural, arts and philanthropic organizations and initiatives.

Suresh spearheaded the Gujarat (India) Earthquake Relief Fund, created to respond to the tremendous need for humanitarian relief, rehabilitation and reconstruction required for the thousands of people affected by the massive earthquake in Kutch, Gujarat, India. His leadership and dedication to this cause was instrumental to the remarkable success of this project.

He has also made outstanding contributions to public service, multiculturalism, public advocacy for Indo-Canadian causes, youth, and diversity related initiatives, including championing the cause of visible minority representation at the executive and board levels.

Suresh has received numerous awards and honorariums, including the Queen's Jubilee Medal, Civic Awards, as well as humanitarian awards, both in Canada and India.

Suresh has a B.Sc. (Hons) from Uganda, an MBA from McGill University, is a Fellow of Institute of Canadian Bankers and has ICD.D accreditation from the Institute of Corporate Directors.

Suresh and his wife Urmi have two sons Amar and Amit.



Humanitarian Award

Dr. Terry Papneja

- Dr. Terry Papneja and Associates Dental Office has been providing dental services for over 20 years

Dr. Papneja arrived in Canada in 1981 with a Bachelor of Dental Surgery from India. After earning his Doctor of Dental Surgery at the University of Toronto, he opened a solo practice in Brampton, Ontario in 1986. Underlying the practice is a simple foundation of strong values and a solid work ethic.

Terry's primary focus of practice is Implant Surgery, Wisdom Teeth and full mouth reconstruction.

One of the ways he gives back to the local community is by offering guidance counseling for students choosing their career options. He also supports the fundraising activities of the Trillium Hospital Foundation and other local charities.

But the cause particularly close to Terry's heart is supporting underprivileged children. He deeply believes that giving education to needy children is the only way to get them out of the cycle of poverty. For many years, Terry has funded the education and basic living needs of less privileged children in his home town in India.

In 1992, he founded a high school in memory of his father, Dr. K. L. Papneja. In addition, Terry personally funded the tuition, food and other needs of 35 children of low-income families. Some of these children have gone on to find good jobs, and one has completed his professional Engineering degree.

For seven years, Terry has also spearheaded the Canadian chapter of a fundraising effort called AIM (All India Movement) for Seva. This program provides education and financial support for children living in urban slums across India. The Canadian chapter supports more than 300 children annually and has funded the construction of 17 hostel facilities that house some 800 children.



**Entrepreneur
Award**
Soham Ajmera

- President - fgf Brands Inc.
- Founded Dough Delight in 1974
- Founded fgf brands Inc with his two sons Tejus and Ojus in 2004
Awarded "the Best New Food Product" in North America
- Owner/Director of Speciality Rice Co. also with his two sons

Born in Mumbai, Soham was sent by his family to Detroit, where he earned a Masters Degree in Business. During his first year he ventured North to Toronto and Montreal and fell in love with the country. Three days after graduating, he entered Canada as a Landed immigrant and made it his home.

Soham thinks the world is flat and has spent the last 34 years trying to convince Canadians of this belief "the world is flat", says Soham speaking about his favourite subject bread.

Committed to baking many different types of flatbread Soham with his brother Shreyas Ajmera founded a bakery called Dough Delight in 1974. Their first efforts were whole-wheat tortillas, chapattis, corn tortillas, "anything that was flat" by the time it was sold in 1994 to Canada Bread, Dough Delight was producing 5 million bagels and 3 million croissants a day; not bad for someone who landed in Canada with little more than an idea and a few dollars in his pocket.

One of his best commercial successes was figuring out how to commercialize pizza crust; his baked crusts sold under the President's Choice Splendido brand, under the A&P Platina brand and under the Safeway brand, and became huge consumer successes in their respective markets.

"Every culture enjoys some kind of flatbread," Soham maintains. And in his latest bakery venture intends to celebrate this universality one more time.

In 2004, Soham with his two sons co-founded FGF Brands with long-time friend and marketing specialist Jim White. Together they decided to re-enter the market and offer the consumers better, tastier bread options. They decided to make an entire collection of authentic, tasty flatbreads and the first hurdle was to invent a continuous tandoor oven – now part of a patented process. Says Soham proudly –

"Even though we bake 1 million naan a week, every one of them is still hand-stretched, all natural, free of preservatives, free of hydrogenated oils and free of trans fats.



**Professional Male
Award**
Dr. Vivek Rao

In 2001, at the age of 33, Dr. Rao became the youngest surgical appointee to the Division of Cardiac Surgery at Toronto General Hospital. In addition, Dr. Rao was the first surgical recruit to possess a doctorate degree in cardiovascular research at the time of his initial appointment. Due to his extensive training in transplantation and artificial heart technology, Dr. Rao was rapidly promoted to become the surgical director of cardiac transplantation in June 2002. In 2005, Dr. Rao was appointed to the Alfredo and Teresa DeGasperis Chair in Heart Failure Surgery at Toronto General Hospital in recognition of his international reputation as an expert in the treatment of endstage heart disease.

Dr. Rao contributed to the establishment of Canada's first HeartMate artificial heart program in the fall of 2001. During the first five years of its existence, the Toronto General Hospital's artificial heart program rapidly became recognized as a center of excellence in mechanical circulatory support. Over 56 devices have now been implanted in 41 patients with clinical outcomes that are unparalleled in North America. Dr. Rao now receives referrals from St. John's to Vancouver for patients with endstage heart disease requiring his unique expertise.

Dr. Rao is the principal UHN investigator of the STICH trial, a National Institutes of Health (NIH-US) sponsored study examining surgical therapies for heart failure. Of the 73 worldwide sites participating in this trial, UHN has emerged as the leading recruiter of patients and has the strongest clinical results.

Dr. Rao has won numerous awards during his surgical training. He was awarded the Paul C. Samson Resident award from the Western Thoracic Surgical Association for his unique study into a novel aortic valve substitute. He was awarded the Salter-Siminovitch Award from the Institute of Medical Science at the University of Toronto as the most outstanding PhD graduate in 1998. The department of Surgery at the University of Toronto also awarded him the 1999 Bernard Langer Award as the most promising surgical scientist. In 2000, he was awarded the Canadian Specialty Surgeons Award from the Royal College of Physicians and Surgeons of Canada to recognize his multi-center study evaluating novel techniques for heart preservation during coronary bypass surgery.

Dr. Rao is the author or co-author on over 150 original publications and has contributed to 5 book chapters on various topics in cardiac surgery.



Professional Female Award

Dr. Sonia Anand

- **Associate Professor**, Department of Medicine
- **Associate Member**, Department of Clinical Epidemiology & Biostatistics
- **Team Leader**, Cardiovascular Research in Gender (CARING)
- **Director**, Vascular Medicine Clinic, Hamilton Health Sciences
CIHR Clinician-Scientist Phase 2 Award 2004-2009

Dr. Anand earned her medical degree at McMaster in 1992, followed by a residency in internal medicine completed in 1996. From McMaster she also earned a Master's degree in clinical epidemiology in 1996, and a PhD in Health Research Methodology in 2002. She completed a vascular medicine fellowship at Harvard University's Brigham and Women's Hospital in 2001. In 1999 she won the Cardiovascular Society Young Investigator Award, and in 2001 she earned the Canadian Society Internal Medicine Young Investigator Award.

Dr. Sonia Anand is leading an international study on diabetes that is receiving \$1.6 million from CIHR. McMaster University researchers have received funding to conduct one of the world's largest studies of genetic causes of diabetes in adults.

Dr. Anand contributes to the HRM program through teaching in Randomized Clinical Trials, and Non-Experimental Design courses.

Dr. Anand holds the Eli-Lily May Cohen Chair in Women's Health Research at McMaster University, and a Canadian Institutes for Health Research Clinician Scientist Phase 2 Award. She is currently the Scientific Director – CVD of the Ontario Chronic Disease Cohort. Her teaching focuses on clinical trials methodology and the epidemiology of cardiovascular disease. She is also closely involved with the investigation of nutrition and health among aboriginal peoples, funded by the Canadian Institutes of Health Research. Among the many prestigious awards she has received are the Canadian Society of Clinical Investigation Award, the Heart and Stroke Foundation of Canada Research Fellowship and the Cardiovascular Society Young Investigators Award.

Dr. Anand's current research is investigating the causes of cardiovascular disease among ethnic groups, population genetics, and women's cardiovascular health.



Technology Achievement Award

Dr. Jamal Deen

- Currently a professor of Electrical Engineering at McMaster University and Editor of IEEE Transactions on Electron Devices
- Elected as Fellow of the Royal Society of Canada, The Institute of Electrical and Electronic Engineers and is an honorary member of the World of Innovation Foundation
- Has won the IBM faculty award and Humboldt Research Award in 2006

M. Jamal Deen was born in Georgetown, Guyana. He completed a B.Sc. degree in Physics and Mathematics at the University of Guyana, M.S. and a Ph.D. degrees in Electrical Engineering and Applied Physics at Case Western Reserve University, Cleveland, U.S.A. His Ph.D. dissertation was on the design and modeling of a new Raman spectrometer for dynamic temperature measurements and combustion optimization in rocket and jet engines and was sponsored and used by NASA, Cleveland. He is currently Professor of Electrical and Computer Engineering and Senior Canada Research Chair in Information Technology, McMaster University.

Dr. Deen has published extensively in microelectronics / nanoelectronics and optoelectronics. For his research work, he has also won 7 best paper awards. His current research interests are in nanoelectronics and optoelectronics and their applications in life and environmental sciences.

Dr. Deen has had an impeccable academic career, starting with winning the Chancellor's medal as the second best graduating student and the Irving Adler prize as the best mathematics student, to later a Fulbright-Laspau Scholarship and an American Vacuum Society Scholarship as a graduate student. He was a NSERC Senior Industrial Fellow in 1993. Dr. Deen's record of achievements has been recognized by his peers through a number of awards and distinctions including being elected Distinguished Lecturer of the IEEE Electron Device Society; Thomas D. Callinan Award from the Electrochemical Society, 2002; the Distinguished Researcher Award, Province of Ontario, July 2001; a Humboldt Research Award from the Alexander von Humboldt Foundation, 2006; and the Eadie Medal from the Royal Society of Canada (RSC) – the only engineering award from the RSC, 2008. Dr. Deen is also Editor of several journals including IEEE Transactions on Electron Devices and Fluctuations and Noise Letters.



Young Achievers Award

Suraj Kumar Gupta

- DECA regional and provincial competition judge and placed top 5 in the DECA U Nationals in 2009. DECA is a not-for-profit organization that fosters business education in high school students.
- Featured in The Globe and Mail column "Me and My Money" highlighting successful innovative investors
- Raised \$10,000 for medical supplies in Sierra Leone as part of Free the Children initiatives

Suraj is a first year Bachelor of Business Administration student at York University's Schulich School of Business. Currently at Schulich, he is the president of the school's York Investment Club which is involved in managing a mutual fund type portfolio. In addition, he is actively involved in DECA which is a not-profit organization devoted to further enhancing the business knowledge of high school students in Canada. Not only is he involved as a judge, but he has also placed top 5 in numerous categories in the DECA U Nationals this year. Another notable accomplishment is Suraj's role as an Investment Consultant for Stockgroup Media Inc. Many of his financial analysis have been top-rated on the company's website and have been quoted in financial articles.

Suraj is also involved in the community through the Free the Children Initiative. He is currently the chair of the Schulich Free The Children program and has created and implemented new ways to raise money. To date, together with his team he has raised \$28,000. In 2007, Suraj helped to organize the University of Toronto's Cricket for Cancer event to raise money for the Cancer Society. He partnered with the Vishnu Mandir to contribute to the efforts of raising money as donation for the Tsunami Relief Fund in 2005.

Currently, he is a Commercial Markets intern at the RBC while he continues his studies at Schulich School of Business. He is also in the process of completing the Canadian Securities Course Designation.



Corporate Executive Award

Hari Panday

Mr. Panday's long and distinguished career in public accounting and banking industries spreads over 27 years in a variety of progressive senior management roles with leading domestic and international financial institutions.

Mr. Panday joined ICICI Bank Limited in 2003, from HSBC, with the mandate to launch ICICI Group's banking subsidiary in Canada. As its senior ranking officer and the founding President and CEO, he was a member of the Bank's first board of directors from 2003 to 2008. Under his leadership, the Bank obtained its charter as a Schedule II bank in Canada. He led the Bank's entry strategy and establishment of its brand in Canada, recruited the Canadian board, the senior management and core team, evolving ICICI Bank Canada into a full-service direct bank with depositors coast to coast and \$ 4 Billion in assets as at March 31, 2008. In April 2008, he became the President, Wealth Management, North America Region overseeing ICICI Group's wealth management business in Canada and the United States.

Mr. Panday owes his expert know-how to his mentors at Price Waterhouse Coopers, BMO and HSBC, where he managed portfolios of commercial and corporate clients in a host of industries and restructured insolvent entities in Canada and the USA. At HSBC he was one of the first to lead business development in the South Asian diaspora.

Throughout his career, he has served on prominent not-for-profit boards, including as a past president of the Indo-Canada Chamber of Commerce where he helped transform it into a premier forum and training ground for Indo-Canadians. Currently, he is a Trustee at the Royal Ontario Museum and a Governor on the board of Roy Thompson Hall and Massey Hall. Most recently, he was invited to the board of Invest Toronto, to help attract international investment to Toronto.

Mr. Panday frequently shares his experience and knowledge at Canada's premier forums, such as the Empire Club of Toronto, the Osgoode Hall Law School, and most eminent business schools like Schulich, Rotman and Richard Ivey. In January 2009, he was invited by the Government of India to speak at the 7th Pravasi Bhartiya Divas convention in Chennai, India, on how to build bridges to increase trade and investment between India and its diaspora. In 2008, India Abroad chose him in its PowerList of 35 most influential Indo-Canadians.



President's Award

Dr. Asha Seth

- Serves as a primary physician and consultant at the St. Joseph's Health Centre
- Started an Obstetrician and Gynecologist family practice, focusing on preventative and rehabilitative treatments
- Awarded for contributions to the South Asian Women's Centre for the Abused Women program

Dr. Asha Seth works as an obstetrician and gynecologist in her own family practice as well as serving as a primary physician and consultant at St. Joseph's Health Centre. She completed medical school in India and then moved to England to further her career and then finally arriving in Canada.

She became the founding president of the North Indian Medical & Dental Association of Canada in 2008. The organization is dedicated to providing a platform for medical and dental professionals to come together. Dr. Seth also serves as the Chairperson for the Fundraising Committee of the St. Joseph's Health Centre. She is currently working on raising \$30 million for the center's Women's Health Initiative through a gala event that will take place next year. Further, she gives back to numerous charities such as Scarborough General Hospital, the Heart and Stroke Foundation, Trillium Health Centre, Covenant House and the Canadian Kidney Foundation.

In addition to her contributions to the medical field, she has devoted her time towards philanthropic work to the Tsunami Relief Fund, Gujarat Earthquake Relief Fund and the Pakistan Relief Fund. In addition, she lends her support to the Doctors without Borders, an international medical humanitarian organization. To emphasize her belief in the importance of education, Dr. Seth donates \$1250 annually to an academically outstanding Ontario student to help further their education past high school.



Member Award

Surinder (Pal)
Ghumman

- National Director-B.C. Operations, Indo-Canada Chamber of Commerce
- Full-time entrepreneur of a full service advertising agency called The Hype Advertising Agency
- Over 12 years experience in Business, Marketing, Advertising, Customer Service, Charities, Events, Fashion and Public Relations

Pal is a visionary and leader, not only professionally in public accounting field, but also as a dedicated community builder and a volunteer. Pal heads the ICCC's Net working event for Mississauga. He is active member for last 14 years.

Pal is currently a Partner in a local accounting firm in Toronto and widely acknowledged to be one of the leading practitioners in his field. He has over 18-years experience specializing in all aspects of Accounting, Auditing, U.S., and Canadian Tax with owner manager clients in high tech, retail, manufacturing, real estate sectors, and professionals. He is widely recognized for his intimate knowledge in the specific fields including Cross Border Taxation.

His commitment to work and selflessness have seen him perform very active role in the community and with ICCC.

After consistent follow up and raising concern over alienating huge Toronto's west end communities, ICCC agreed to launch 2nd Wednesday monthly networking event at Mississauga. With astounding success of these meetings, ICCC now conducts various events at west end. He is also a member of Golf committee of ICCC.

Pal while working hard for the ICCC also finds time, for other charitable work. He has been a member of the Fund Raising Committee for Trillium Hospital and a founding member of Sikh Sub Committee for the Fund Raising initiatives for the brand new hospital in Brampton, "Brampton Civic Hospital". He was a Co-Chair for the Fund Raising Gala, "An Evening in Punjab", in which approximately \$80,000 was raised for the Hospital. Under the guidance of Sikh Sub-Committee, Brampton Civic Hospital has raised over \$4 million with various community's initiatives in very short period of time. He actively participates and supports other community's events. Pal is also a member of the Halton Peel CA's Association.



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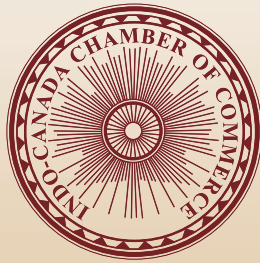
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ADVISORY BOARD 2008 – 2009 collaborating to make it happen

Sandeep M. Lal

Sandeep Lal has served as President of Metro Label a second-generation family run business since 1991. Under Sandeep's leadership, Metro Label's has grown significantly by expanding its business and diversifying into additional geographic and consumer markets. Metro Label was recognized in 2006, 2007 and 2008 as one of "Canada's 50 Best Managed Companies." Sandeep is particularly proud of his involvement with the new Metro Label head office completed in August 2005, built to LEED (Leadership in Energy and Environmental Design) standards. It reflects the corporate culture of excellence, innovation and urgency that he has fostered. Sandeep has a strong sense of community and invests his time and money to support organizations that are focused on education, health, youth development, sports, arts and culture.



Arjun Jasuja

Mr. Arjun Jasuja is CEO and Chairman of Sigma Systems Group, a global leader in the area of Information Technology products and services for the fortune 500 companies. Sigma's suite of service management products is in use at major Cable, Wireline, Wireless and Satellite companies worldwide. Mr. Jasuja was a recipient of the Ernst & Young Entrepreneur of the Year – Finalist Award for 2001, and of the Indo Canada Chamber of Commerce Technology Achievement Award for 2002. Mr. Jasuja holds a Master's Degree in Systems Design Engineering from the University of Waterloo, Canada, and a Bachelor's degree in Electronics Engineering from the Institute of Technology, Varanasi, India. He has been awarded the Fellowship of Institute of Canadian Bankers with a Gold Medal.



Yezdi Pavri

is the Managing Partner for Deloitte in Toronto, with overall responsibility for delivering on the Strategic Priorities of the firm in the Region. He is a member of the Firm's Management Committee and the Operations Leadership Team. Yezdi serves some of Deloitte's largest Financial Services clients, specializing in Operational and IT Risk Management & Governance and currently sits on the Board of TRIEC and the United Way of Greater Toronto. Yezdi obtained a B. Tech. (Aeronautical Engineering) degree from IIT (Bombay) in 1972 and a M.Sc. (Thermal Power Engineering) degree from Imperial College (London, U.K.) in 1974. He is a Fellow of the Institute of Chartered Accountants in England and Wales, and a member of the Canadian Institute of Chartered Accountants.



Sunil Jagasia – Past President

Sunil is the founder and CEO of Total Logistics Group Inc. His company provides road, rail, ocean air and inter-modal transportation worldwide. The company is also engaged in warehousing and logistics solutions for its customers. Sunil has over 20 years experience in both management and operations in North America, Europe and Asia.



Gurinder S (Gord) Hundal

As the Regional Vice President for the Toronto Northwest market, Gurinder Singh Hundal has responsibility for RBC's Personal, Financial Planning and Small Business clients in the Toronto Northwest area. Born and raised in Victoria, British Columbia as a first-generation Canadian, Gord has also lived abroad, spending time in both England and Malaysia. After completing his Bachelor's Degree in the Sciences from the University of Victoria, Gord went on to earn a Masters of Business Administration before moving into the financial world. Gord joined RBC eight years ago as a credit analyst and progressed to the role of Senior Relationship Manager, where he worked with several private and public companies in the knowledge-based and technology industries in British Columbia. Subsequently, he moved to Toronto four years ago where he worked with the Financing Products team in the Commercial Financial Services business.



Rizwan Jamal

As Senior Vice President of Marketing, Rizwan brings approximately 15 years of telecommunications and marketing experience to his role. He leads a national team dedicated to providing best-in-class marketing programs for wireless and wireline services, including marketing communications, marketing intelligence, marketing operations, product marketing and related functions. Rizwan joined Clearnet Communications in 1998, prior to the TELUS acquisition, and has held increasingly senior roles within the organization. Prior to being appointed Senior Vice President, Rizwan held the position of Vice President of Channel Operations where he was responsible for TELUS Mobility's expanding national network of distribution channels, including corporate stores, dealer and retail partners, and direct sales. Rizwan holds a Bachelor of Applied Science degree in Systems Design Engineering from the University of Waterloo.



Ramesh Chotai

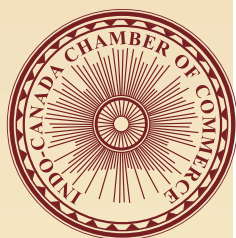
Mr. Ramesh Chotai is the President of Bromed Pharmaceuticals. Born in Northern Uganda, Ramesh pursued his education in Britain. Completing his training as a Pharmacist in the UK and Switzerland, he joined ICI Pharmaceuticals in Kampala, Uganda. He came to Canada in 1972 and started as a Pharmacist/Manager at an Oshawa Pharmacy, he has built a very successful group of companies that manufacture and distribute medical and health care products around the world. Community builder and a philanthropist, he is President of the Hindu Mandir and Cultural Centre. Ramesh is the Vice-Chairman of The Canadian Museum of Hindu Civilization & Diwali co-chairperson of Trillium Health Centre. He received the ICC's 2004 President's Award.



Jim Peterson

The Honorable Jim Peterson (P.C., B.A., LL.B, LL.M, D.C.L) is Counsel to Fasken Martineau DuMoulin LLP and was Member of Parliament for Willowdale in Toronto, Canada from 1980 to 1984 and 1988 to 2007. He also has served for 4 years as Chair on the Finance Committee, 5 years as Secretary of State for Financial Institutions and 2 years as Minister of International Trade. In addition, he has led trade missions to Delhi, Mumbai and Chennai; headed the Canadian delegation at the Technology Summit in Delhi, concluded the S&T Agreement, opened a Consulate in Chennai and was appointed full-time EDC representative to India. He has also worked closely with Minister Nath on WTO and bilateral issues and hosted Minister Sibal's visit to Canada.





Volunteering

Giving back to make a difference. Many of the things we do from day to day are just basically to earn a living. Volunteering helps us to achieve a better balance to everything as there is a lot to be gained. There are many interesting opportunities available to you to contribute volunteer hours and professional expertise. These will provide you with a unique learning experience, as well as the opportunity to further develop leadership skills and connections with a new network of people. There is always a need of fresh ideas, eagerness and energy.

Time commitments vary; different positions require times ranging from a few hours a year, monthly, weekly or even daily contributions. Join an ongoing committee or volunteer at a function – you choose.

It is truly amazing how much not-for-profit organisations accomplish given their limited staff and resources. One of the prime reasons for this high level of performance is that successful organisations consistently develop and maintain a committee system that permits it to leverage its limited resources to achieve the enormous number of the organisations goals. One passionate individual can make a huge difference.

Strong committees build successful Not-for-Profit organisations. While goodwill and good intentions keep the dollars rolling in, it is sound governance that enables these organisations to fulfill their mandate. The establishment of values, vision, mission and goals are key aspects of governance, and governance involves decisions that have implications for the organisation. In times of change effective board management and accountability are matters of even greater importance and urgency.

The Indo Canada Chamber of Commerce is always looking for bright and energetic people to contribute fresh ideas. Come join, become a member, participate in activities and should you prefer, join our committees, board. The annual general meeting is coming up at the end of June 2009.



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Asha Luthra – President

Asha has been in the Travel and Tourism business for the last 20 years starting her career with Air India. Today she heads the Business Travel Network which offers complete travel needs to the Small and medium corporate houses. Asha also heads the AI Consultancy which provides a full range of services to the tourism industry and caters to the needs of both private and public sectors with great emphasis on Medical Tourism. Asha holds a Masters degree in English and Economics from the Bombay University.



Kundan Joshi - V.P. Finance & Administration and Director, Young Professionals

Kundan Joshi is a Quality Assurance Lead at Concept Interactive Inc. He is the Founder and Managing Director of two start ups, Joshi Inc. and Virtuoso Designs. Joshi Inc. is an IT and Business Consulting company which provides business solutions and outsourcing services and Virtuoso Designs is a creative solutions company. He was a part of the YP committee that received the 'ICCC Member of the Year' award from Hon. Prime Minister Stephen Harper in 2007. Kundan has completed a B.Eng. Degree in Software Engineering from the University of Western Ontario.



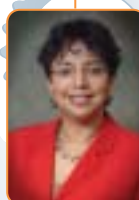
Satish Thakkar – Director, Membership & Events

Satish Thakkar is a CA from India and a CGA from Ontario with a solid background in providing end to end finance solutions and full service business and transaction advisory consultation. He has an extensive experience in both corporate and personal financial planning. As the president of Excelsior Financial Group, Satish has been able to cultivate strong relationships with key players and partners in the financial markets, offering both debt and equity solutions. Coupled with the ability to source and structure transactions with a product mix that includes Revolving and Term debt with both Balance Sheet and Cash Flow lending models.



Neena Gupta – V.P. Funding Growth & Legal Affairs

Neena Gupta's practice is focused on employment and human rights law. She also has a wide variety of experience in the Ontario Human Rights Code, the Pay Equity Act and the Ontario Employment Standards Act. She is on the board of directors of the Ontario Bar Assistance Program, JVS Toronto and is an active member of the Canadian Bar Association.



Jim Sahdra – Director, Small & Medium Enterprises Committee (SME)

Jim Sahdra is an experienced corporate/commercial and securities lawyer who has advised businesses of all sizes, ranging from start-ups to multi-national corporations. He has extensive knowledge of Ontario corporate and securities legislation and functions in a close advisory role to business owners and senior management. Jim obtained his law degree from Queen's University in Kingston, Ontario and was called to the bar in Ontario in 1999. He also holds a Bachelor of Education degree from the University of Windsor and a Bachelor of Arts degree (economics) from the University of Toronto. Jim is a long time member of the ICCC and served as a member of the ICCC's SME Committee for several years.



Vinay Nagpal – Director, IT

Vinay is a Senior Development Manager at the IBM Software Laboratory Canada. Vinay has held a number of leadership positions, and most recently was the president of the IBM South Asian Diversity Group. Vinay graduated from the London School of Economics and Political Science with a BSc and MSc in Computer Science. Vinay is an avid sportsman, and has founded two fund raising teams for a variety of charities. Most notably, Vinay has cycled from Toronto to St. John's NF for Cancer Research.



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Harjit S. Kalsi – Director

Harjit is Chief Financial Officer and on the Board of Directors of the Skylink Group of Companies. His position consists of executive duties related to financial management policies and general business operations, including strategic planning, business planning, planning and implementing financial systems, feasibility studies and contract negotiations. He obtained a Bachelor of Commerce from the University of Delhi. He has also obtained a Diploma in Hospitality Management and Food Services, a Certificate in Business Administration and has designation as Certified General Accountant.



Supro Mukherjee – National Director, Quebec Operations

Supro came to Canada as a student, right after graduating from IIT Kharagpur, and obtained his Masters' degrees in Chemical Engineering from the University of Waterloo and an MBA from McGill. He has spent most of his career in the paper industry and has held management positions in marketing, finance and manufacturing at Consolidated-Bathurst, Stone-Consolidated and Abitibi-Consolidated, from where he retired as Sr. V.P., Strategic Planning. Supro's extra-curricular interests include fly-fishing, golf & Indian classical music.



Sunil Jagasia – Past President

Sunil is the founder and CEO of Total Logistics Group Inc. His company provides road, rail, ocean air and inter-modal transportation worldwide. The company is also engaged in warehousing and logistics solutions for its customers. Sunil has over 20 years experience in both management and operations in North America, Europe and Asia.



Minoo Bhutani – Director

Minoo Bhutani is the Director of the Career Development Centre, and India Country Advisor at the Schulich School of Business, York University. Prior to joining Schulich in 2001, Minoo worked 12 years in Wholesale Banking and Accounting. He's worked for PricewaterhouseCoopers, TD Securities and Scotia Capital in Canada, and a leading securities firm in India. He has an MBA in International Finance and along with being on the Board of the ICC, is a Board Member and Treasurer of the Canadian Association of Career Educators and Employers (CACEE).



Dr. Geetha Ramesh – National Director, Alberta Operations

Dr. Geetha Ramesh is the technical Director with Worley Parsons, where she is the manager for Risk Assessment. She holds a Ph.D in environmental science and works on projects both nationally and globally. She sits on the board for women in science and engineering in North America, as well as the mentoring board for women in science and engineering in Alberta. She is chair for Immigrant women in Alberta and is currently developing mentoring and networking programs for them. She has been doing community service for a long time, and was the executive member and past president of the India Canada Association (INCA) of Calgary. She is also on the Board with the Calgary Economic Development to promote Calgary Sister Cities initiatives with Houston. She started an international aid program for poor children in her home city of Chennai. She was the recipient of the ICC member award for 2007.



Ms. Rina Gill – National Director, B.C. Operations

Rina Gill is a Marketing Specialist with TELUS focus on the South Asian Segment Nationally. She has more than 12 years of experience in Business, Marketing, Customer Service, Charities, Events and Public Relations. Including positions with Bell and Rogers' National Marketing department. Rina has completed an Honours BA degree (double major) in Marketing Communications/Humanities and has a Creative Advertising diploma and Fashion Design Certificate. She also gained admittance and grant from the prestigious Government of Ontario Entrepreneurs program to start her own Marketing Agency.



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Energy Committee

– Dr. V.I. Lakshmanan, Chair

The objectives of the Energy Committee are to increase the dialogue and improve relations between Canada and India in matters related to Energy.

The Energy Committee arranged for a special presentation on August 7, 2008 by Sam Sampath, who was a member of the Intergovernmental Panel on Climate Change, winner of the Nobel Peace Prize in 2007. Dr. Sampath spoke to an audience of more than 50, representing public and private sector, of the climate change challenges facing the world and potential ways to address them. More recently, the Energy Committee met with M.S. Unnikrishnan of Thermax, during his visit to Toronto, to discuss potential opportunities in the solar energy sector. Mr. Unnikrishnan will be elaborating on this during a visit later this year to address ICCC members.

The Energy Committee of the ICCC is comprised of the following: V.I. Lakshmanan – CEO, Process Research ORTECH Inc., Krish Krishnamoorthy – former Senior VP, SNC Lavalin, Sam Sampath – Senior Fellow, Pratt & Whitney Canada, Ranga Ranganathan – Director, Saskatchewan Research Council, Venkataraman Kannan – Director, Cethar Vessels.

Events Committee

– Satish Thakkar: Director of Events

The events committee coordinates the event calendar of the Chamber. It assists various committees in hosting their functions. This year we had close to Seventy one events with a majority of them in the GTA area.

A high profile Luncheon was arranged to meet Prime Minister Right Hon. Stephen Harper at Hilton Gardens Inn, Vaughan, Ontario on Sept. 10, 2008. Approx 500 chamber members, business and other community leaders attended the event and had the opportunity to meet and hear the various initiatives Govt. has been taking in relation to accreditation of foreign credentials,



immigration and towards the strengthening the trade ties between Canada & India.

ICCC & OCC jointly organized an exclusive discussion on “Trends in World Economy and Foreseeable Realities in Canada-India Economic Relations” where Mr. Rajiv Kumar – Director and Chief Executive of the Indian Council for Research on International Economic Relations (ICRIER) addressed members on the subject. ICRIER is an important think tank in India that focuses on International Economic relations. Discussions on policy issues were followed by a question period in which the participants expressed their interests to the various initiatives Govt. has been taking to improve and strengthen business and trade between the countries.

Our Annual Holiday Dinner and Dance was held on 22nd November, 2008 at the Radisson Plaza Hotel in Mississauga, attended by approx. 350 members along with some dignitaries. It was a fun-filled evening offering great entertainment, good food and excellent ambiance.

This Year also ICCC participated in the 7th annual Pravasi Bharatiya Divas (PBD) Convention held at the Chennai Trade Centre, Chennai from January 7-9, 2009. It is an annual event which is organised by the Ministry of Overseas Indian Affairs (MOIA) in partnership with the State Government of Tamil Nadu and the Confederation of Indian Industry (CII) where members of the Canadian delegation to the PBD along with members of CII and other business executives from various industries in India participated in a Roundtable discussion on “Canada-India Trade and Economic Exchanges” and discussed how to increase the level of cooperation between India and Canada.

Young Professional Committee and ICats Committee continued hosting various monthly Events. All events like “Weathering the Storm - Young Entrepreneurs in Action”, “Women in Leadership”, “Imagining India” and “Selling Yourself” were very well attended and great success.





This year, the SME Committee launched its innovative "Hard Hats Tour" series in November, 2008. The Hard Hats Tour series gave ICCC members the unique opportunity to learn from the various successful South Asian entrepreneurs the secrets of their success.

Calgary, Vancouver and Montreal Business Councils also organized various networking events at their respective councils to provide members an opportunity to network with other business people, professionals and members of their trade and business organizations.

As I write this article the Event committee is working very hard towards our upcoming Annual Awards and Gala Night and I look forward to seeing you all there. Working as an Event Director has been challenging and rewarding, however it would not have not been possible without the support of all the *Committee Members including: Kishore Tailor, Surbhi Guleria, and Rohan Sethi.*

Indo-Canadian Association of Technology & Software – iCATS Committee

- Rajiv Bhatnagar, Chair

What a year we have had. Our Committee launch event was attended with greater numbers than first anticipated. The guest speakers were – Andy Jasuja, CEO & Chairman of Sigma Systems Group; Paddy Rao, Vice President of Infosys Canada; and Sunil Sharma, Director at Canada Venture Capital Association. The feedback from the audience about the speakers and the location was excellent. We also received great suggestions about our mandate and how we should proceed with our programming. We are always attempting to ensure our members, the ICCC and its greater membership is active and engaged in our events.

Our second event was based on the theme of "Selling Yourself" and included discussions on "Becoming an Entrepreneur", "Building your Career Brand", and "Indian IT Professional Brand building in the West". The guest speakers were – Ashok Kalle, CEO of Pathway

Communications; Alan Kearns, Founder of Career Joy; and Binod Singh, CEO of ILantus. The speakers were inspiring and the audience left with new thoughts on why to proceed in either a career or a new venture.

Our third and one of the most successful event was 'Green-IT'. It was a resounding success. The five speakers included leadership from Dell - Paul Cooper; Microsoft – Ryan Dochuck; Toronto Hydro – Stephen Walker; Datawitness – Jag Gillan; and Tata Consultancy – Akhilesh Tripathi. The sponsors for the event were Microsoft Canada and Data Witness from Vancouver, Jag Gillan (President & CEO) who delivered an inspirational discourse on "On-line witnessing & archiving solutions, reducing carbon footprint for greener IT."

Not wanting to rest on our laurels, we engaged with the co-founder of Infosys and co-founder of NASSCOM to promote and get inspired from his book "Imagining India."

Mr. Nandan Nilekani presented the vision of emerging India, the growth & challenges in the new century. In concert with Deloitte & Touche, hosting the event was a coo for iCATS as the exclusive organization to host Mr. Nandan's inspiring speech within Indo-Canadian business community.

Kudos to all the volunteers for a fabulous first year as we plan for greater successes in our second year.

Operating under the auspices of the ICCC, the Indo-Canadian Association of Technology and Software Committee (iCATS) was formed to provide a platform for IT Professionals, Entrepreneurs and Investors to come together and network, support growth and sustainability in the ever changing Global IT marketplace. As professionals in the IT industry we are focused on bridging the IT communities between Canada and India by creating events and capitalizing on opportunities and trends for all audiences.

Rajiv Bhatnagar is the Chair of this committee with Raj Joshi, Rakesh Srivastava, Sharan Khurana, Amit Sood and Prasad Rao as committee members.

COMMITTEE ANNUAL REVIEWS

IT Committee

– Jai Maru, Co-Chair

Chaula Anjaria, Co-Chair

There is an increasing demand for technology leaders with broad business skills. That means the ability to go beyond running a technically efficient service operation to producing real business cost reductions while laying an infrastructure for increased revenues and profits.

The Information Technology Committee brings technology professionals to ICCC that have a broad business and technical skill-set, effectively bridging the gap between the two. This provides ICCC members and sponsors with broad commercial wisdom, and the tools to exploit it.

Members of the IT Committee have been focused on building a technology strategy that will allow ICCC the flexibility to scale deep and wide as the organization evolves in coming years.

It is abundantly clear that technology in itself does not drive business value, but rather people do. The core approach is to enable people to interact with like-minded individuals generating business value from day-one. Technology allows the human-interaction to be done in a meaningful manner while replicating it in a self-sustaining way. It is in such an environment where people can be truly open and multi-disciplined where new opportunities are identified.

To that effect, 2008 has been a pivotal year for the ICCC. It not only nominated its first woman president, but also fully supported the revitalization of its brand in the marketplace by further enhancing the use of technology.

2009 is positioned to be the year where ICCC shifts its view from transaction to interactivity, bringing increase in organizational productivity and a means to reach and mingle with its members and sponsors.

Vinay Nagpal is the Director of this IT Committee while Jai Maru and Chaula Anjaria are the Co-Chairs. Other members of this committee include Puleen Patel, Bhadri Madapusi.

Vinay Nagpal is the Director of this IT Committee while Jai Maru and Chaula Anjaria are the Co-Chairs. Other members of this committee include Puleen Patel, Bhadri Madapusi.

Marketing & Communications Committee

– Surbhi Guleria, Chair

The mandate of the Marketing committee is to increase ICCC's professional & public visibility and to promote & project the mission & vision of the organization in a clear & consistent manner.

ICCC has existed for more than 31 years and over the years it has evolved to create an image for itself. The mission for the marketing committee this year was to enhance, elevate and re-brand ICCC in a strategic and planned manner. The focus was on making all the communication collateral consistent and coherent with each other internally and externally, working alongside ICCC's overall goals.

The Marketing & Communications Committee worked closely with different Councils to create unique yet consistent collateral for various events. It was evident that one of the major areas of focus is events, hence the Marketing Committee focused on working with various committees to come up with original & fresh ideas for new and recurring events.

The long term vision of the marketing committee is to position ICCC as an inclusive, innovative, collaborative, leading, highly progressive and a premiere organization through its communication material – online, as well as print. The goal for the upcoming year include: regulating the event invites, news blasts, save the dates card, E-newsletter and Magazine etc., in a template format.

Going-forward, the Marketing & Communications Committee will work more closely with the ICCC Business Councils in all the cities across Canada to assist them with their marketing needs locally.

Overall, the Marketing & Communications Committee has contributed towards making ICCC's presence more visible in the national arena, as well as elevating the quality and standard of events.

Rina Gill, Director. Other members Reetika Sarin Joshi, Natascha Trivedi, Vishal Misra and Vikash Agarwal.





Young Professionals Committee

– Arti Kakar & Anjali Handa, Co-Chairs

Led by Director Kundan Joshi and Co-Chairs Anjali Handa and Arti Kakar, the ICCC Young Professionals (YP) had a great 2008-2009 year! In keeping with their vision, “Explore. Evolve. Excel.” and their commitment to serve as a forum for interactive discussions, networking, and knowledge sharing amongst its members, YP hosted one event per month from September 2008 to April 2009. Each event was unique in delivering its key messages and each speaker panel catered to a variety of audience members.

The first main event of the year, “Weathering the Storm: Young Entrepreneurs in Action!” was held in September 2008, featuring Ravi Sood, President & COO, Lawrence Asset Management, and Mike Branch and Bob Bradley, Co-Owners, Inovex. Here, the speakers discussed their journeys through both the recent economic storm, and the “storm” that brews when young professionals start their own ventures. They shared strategies for coping with the past and planning for the future, as well as key ideas and innovations when starting a business.

YP’s next big event, “Dare to be Different”, featured a panel of young Indo-Canadians who have stepped outside of the traditional career paths (doctor, lawyer, banker, accountant) and are now following their dreams pursuing careers that they love. The panel included DJ Jiten, Professional DJ, Founder & CEO Empire Entertainment, Anita Majumdar, Actress, Dancer & Writer, Sanjay Burman, Motivational Speaker, Master Hypnotherapist and Film Producer, and Jas Brar, President, Entripy Custom Clothing. The panel was moderated by Syerah Virani, CEO, MyBindi.com. The common message delivered by each panel speaker was to educate audience members on the importance of discovering their true talents and using personal inspiration to pursue their passions, regardless of the odds against them.

Other events of the year included “2009: Setting Goals, Losing Fears & Switching Gears!”, featuring Sanjay Burman and “Women in Leadership”, a panel discussion featuring successful Indo-Canadian Women; Dr. Sonia

Anand, Associate Professor of Medicine, McMaster University, Nandini Jolly, CEO Cryptomill Inc., and Dr. Mitali De, Professor of Business, Wilfrid Laurier University.

YP also hosted a “Breakfast with the CEO” series on a bi-monthly basis. This series provided young professionals with the opportunity to network and meet with successful CEOs up close and personal. It took place in an intimate setting where members participated in interactive discussions and knowledge sharing activities. Breakfast speakers included; Asif Khan, Founder & CEO, FronteirAlt Capital Corporation; Arun Nagarajan, CEO, State Bank of India (Canada); David Singh, Chairman & CEO, Destiny Group of Companies; Kish Kapoor, CEO, Wellington West Holdings.

YP has successfully launched chapters in various universities in Ontario including Queens, McMaster, York, University of Toronto, Ryerson and Western Ontario, in an effort to extend their outreach and support to the upcoming young professionals, who are the future of YP and ICCC.

And YP is not stopping there! To meet the demand of further networking opportunities amongst young professionals in the city, YP is partnering with Sanjay Burman to host the “Setting Goals & Losing Fears Challenge!” This is a series of 8 workshops that started in April and will continue into November 2009 focused on setting realistic and attainable goals to get what you want. The workshops follow a unique format in which young professionals partner with their colleagues to build relationships that bring them closer to achieving their goals.

As the year comes to an end, YP will be working hard over the summer to prepare for an even bigger and better 2009-2010 year. Some planning activities will involve recruiting a structured executive committee, building a strong marketing campaign, and brainstorming ideas for their monthly events. YP is also on Facebook, Blogger, and LinkedIn..

Kundan Joshi is the Director of the Young Professionals Committee. Other members of this committee are Surbhi Guleria, Natascha Trivedi, Raji Aujla and Rohit Shanker.

COMMITTEE ANNUAL REVIEWS

Trade Committee

- Harjit S. Kalsi

The mandate of the trade committee is to promote trade and commerce between Canada and India with support provided to and received from various levels of government, thus helping to establish links with business organizations globally.

Over the years the Chamber has built ties with various private organizations from India, like the Confederation of Indian Industry (CII), Federation of Indian Chambers of Commerce and Industry (FICCI) and Indian Merchants Association (IMC); In Canada the Chamber has built ties with Canada Council of Chief Executives (CCCE), Asia Pacific Foundation, Canada India Business Council, and the Ontario Chamber of Commerce in Canada. We have also been working with the various ministries within the Governments of Canada and India, culminating in the growth of trade missions led by Canada's ministers, both provincially and federally. India as well has been showing a greater interest in Canada, we see trade officials from the Government and private groups visit Canada on a regular basis. All of this can only lead to favorable results in the future.

Businessmen have known that doing business in other countries takes time; first you build relationships, business follows. We saw recognition of this element at this year's Pravasi Bhartiya Diwas (PBD). There is a greater emphasis being placed on the role of the Indian Diaspora around the world. They bring relationships to the table, leading to a better understanding of the culture of business in India. Led by Asha Luthra, President



of the Chamber, this topic was front and centre at the roundtable held in Chennai.

During the year the Chamber partnered with the Public Policy Forum, for their seminar held in Toronto in December. The subject under discussion was – “India Rising: Implications for Canadian Business and Public Policy, which focused on Canada trade with India. Despite its enormous potential, Canada's trade with India remains modest. Realizing the importance of trade between the two countries and understanding the difficulties that Canadian business's faced, participants had the opportunity to meet decision makers and other leaders from business and government to discuss existing strategies, how they are unfolding, and what more can be done in terms of public policy to facilitate partnerships and increase trade.

Fortune 500 companies have been doing business in India for over a decade. Microsoft, IBM, Sunlife are amongst the recognizable names that have lead the way. However, there is an additional sector that gets little importance in the publications. That is the Small and Medium Enterprise (SME) sector. There is tremendous amount of potential here. Having the ability to gauge what is needed in India, the Indo-Canadian the business community has setup shop to meet their requirements. These include services at a smaller level, language editing, transcribing, data processing, accounting services etc. Others have gone in to setup alternate energy solutions and medical services for local communities. When one starts to look at these examples, and there are plenty more, one realizes that the sky is the limit. The opportunities are tremendous. Over the coming year(s), the Chamber will highlight this sector for its members and the Canadian business community at large.

The ICCC recognizes the importance of India as a premier trading partner for businesses in Canada. There is truth to the old cliché – “there is still a lot to be done”. The Chamber has a pivotal role to play in becoming country's premier Canada-India bilateral trade and investment facilitator, catalyst, advocate and becoming the primary resource in the enhancement of trade.



Small & Medium Enterprise (SME) Committee

– Harjinder (Jim) Sahdra, Director

The ICCC Small Medium Enterprise (SME) committee was created in year 2000 to help promote the interests of the small and medium enterprises within the Indo-Canadian community. Our vision and commitment is to advance the interests of SMEs and to help maximize their full potential in a competitive business environment. Keeping in line with SME's vision, we have the following key objectives:

To create learning opportunities through various seminars, workshops and conferences

To provide a forum for networking with other members of the business community and to exchange ideas for mutual business success

To foster a climate of continuous improvement in an increasingly competitive environment

In 2009, SME launched an innovative learning series referred to as the “Hard Hats Tour”. This pioneering series of on-site workshops is intended to connect a manufacturing or retail firm with our member base. The event is held at the location of the subject firm or its warehouse facility and ICCC members are exposed to the general working processes and business facilities of the subject firm. This enables the members to learn about workings of an enterprise by obtaining direct hands-on and behind-the-scenes approach. It also allows the participating firm to gain exposure and receive feedback from its audience.

SME has held its “Hard Hats Tour” with the following firms:

IndivaRetail – Purveyors of high-end couture and designer wear, Toronto.

Entripy – Custom clothing wear and corporate apparel, Oakville.

Electrovaya – Makers of lithium-ion batteries and Maya® electric car, Mississauga.

For the year 2009, SME expects to nurture and develop this program as a monthly series given the resounding success and incredible positive feedback we have received from both participating firms and the attending members.

Harjinder (Jim) Sahdra, ICCC Director responsible for the Committee, Abhishek Paul, Chair of the Committee

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COUNCIL ANNUAL REVIEWS

from the West Coast to the East Coast

Vancouver Business Council

– Rina Gill, National Director, B.C Operations

2008-2009 has been a very progressive year for the ICCC Vancouver Business Council. The team expanded in June 2008 to a total of 14 Directors who represent key areas such as: Trade, Business Development, Marketing, Finance, SME and the Young Professionals Committee.

Rina Gill	Simone Grewal
Jasdev Singh Aujla	Dean Atwal
Harj Gill	Rita Gill
Mo Dhaliwal	Gus Rattan
Nick Noorani	Deepak Gill
Saima Naz	Nav Panesar
Ashok Bhagnari	Monti Virk

In October 2008, ICCC Vancouver and Cresford Development hosted a seminar at the Copper Chimney restaurant in downtown Vancouver. In January 2009, ICCC Vancouver launched the Book Smart vs. Street Smart series and the event received rave reviews because of the strong local panelists that were brought in to discuss both avenues of achieving success. Recently in April 2009, RBC sponsored a lunch and learn seminar for ICCC Vancouver with speaker Fiona Walsh and she discussed the ways in which entrepreneurs can grow their businesses during tough, economic times.

ICCC Vancouver is planning to showcase a recent success story (an immigrant from India who is now a self-made millionaire in his late twenties) with an event planned for Summer of 2009. Stay tuned for more details. Also, as of November 2009, ICCC Vancouver will be celebrating 2 years of having presence in Vancouver.



ICCC Vancouver is continuously focused on building strong business relationships and has become a strong resource for the community.

SFU Surrey & ICCC Vancouver presented the first ever Book Smart vs. Street Smart event on Wed. January 21st, 2009. The audience was truly inspired by the engaging panelists.

Photo of ICCC Directors, Panelists and local MLA:

L – R (back row) Atish Ram, Nick Noorani, Jasdev S. Aujla, Nav Chima, Ken Herar, Pasha Bains

(front row) Saima Naz, Simone Grewal, MLA Sue Hammell, Rina Gill, Sonia Virk, Ashok Bhagnari, Rita Gill



Calgary Business Council (Alberta)

– **Geetha Ramesh, National Director,
Alberta Operations**

The Alberta Business Council has been very active with various initiatives that have driven exposure to the corporate business community that is the centre of unprecedented growth stimulated by its oil and gas industry.

Networking Event, August 01, 2008

Anything related to Oil & Gas sector is close to the Calgary business community and so is the Banking sector. It was therefore natural that ICCC Alberta Business Council organized a Networking event on August 01, 2008 at the Kahanoff Center in Calgary.

The event got off to a flying start with David Gaskin, Co-Chairman, welcoming the guests and setting the tone for the evening. Dr. Geetha Ramesh, National Director, ICCC provided the national perspective ICCC Operations and its growth over the year from coast to coast. Sam Barua, Co-Chairman, highlighted the ICCC activities in Alberta and the future plans.



Jayant Dubey & David Gaskin



Jayant Dubey, Romesh Anand
& Ashok Dutta



Geetha Ramesh

The first speaker of the event, Mr. Jayant Dubey, Executive Vice President of the State Bank of India (Canada) from Vancouver made a very interesting presentation in the history of Indian Banking and his presentation evoked a lot of interest when he touched upon the banking facilities available to the NRIs and PIOs.

Ashok Dutta, Chief Editor (Americas) & Manager Global EPC, Data Media Systems, Houston is a well known Oil & Gas journalist. His presentation on

“Prospects and Challenges of Oil Production in Alberta” was received very well by the audience.

Romesh Anand, Director of Membership offered the vote of thanks. The guests enjoyed the evening with ample networking opportunities and the excellent cuisine arranged for the evening.

Networking Events

February and March saw more networking events. The Alberta business council wanted more variety in the networking sessions. Mr. Shane Edwards, Vice president Sales- Western Canada for Kuehne & Nagel Ltd. spoke on Freight forwarding, the profession, its reach and associated challenges.

Mr. David Gaskin, Co- Chair Alberta Business council spoke on a very exiting topic, i.e. financial risks on export business, specially pertaining to logistics.

The venue for the above events was Osler, Hoskin & Harcourt LLP, in Calgary.

Social Night – April 23rd, 2009

The Alberta Business Council of the Indo Canada Chamber of Commerce (ICCC) had organized a fun-filled evening at The Comedy Cave 9206 Macleod Trail, Calgary.

This event was mainly meant to be a fun night and an excellent occasion to network, relax and enjoy a comedy show over a beverage and dinner. Ms. Asha Luthra, President of ICCC graced the occasion and addressed the gathering. The board was introduced by Geetha Ramesh National Director, Alberta Business Council.

This was followed by networking and Dinner followed by a wonderful comedy show. The Board of Directors, Members and the Sponsors of ICCC were all present.

Several dignitaries including MLAs from Calgary, Business associates, and the past mayor of Calgary had attended the event. Omni TV covered the event. The event was very successful and was a full house.

The board meets every month for the regular board meetings. The board also meets adhoc several times to discuss the progress or special events.



COUNCIL ANNUAL REVIEWS

from the West Coast to the East Coast

Winnipeg Business Council

– Romel Dhalla, Secretary

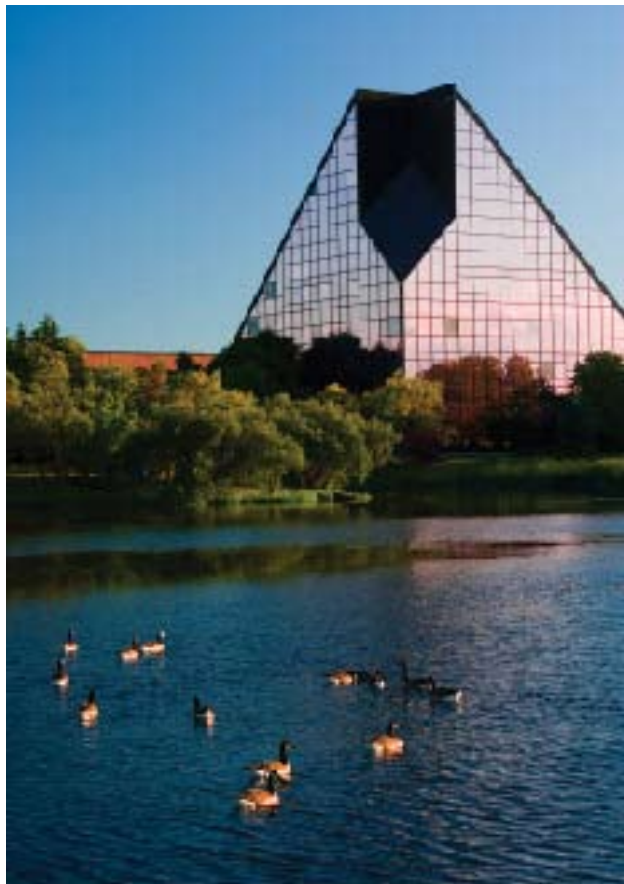
The Winnipeg Council emerged on the scene last year and has been busy recruiting members. We first held a chapter launch networking event with coordinated with our sponsor, RBC, and followed up with an investment seminar from Export Development Canada. Our next event features the Indian High Commissioner speaking on the topic of Trade & Investment in India, which is being jointly held by our Council, the Winnipeg Chamber of Commerce and the Manitoba Chamber of Commerce at the prestigious Manitoba Club.

Our distinguished Chairman is Dr. Digvir Jayas, Vice President Research, University of Manitoba, who can be contacted at Digvir_Jayas@umanitoba.ca or (204) 474-9404.



Ottawa Business Council

As the capital of Canada and the center of government, the ICCC has always directed its focus on having strong representation in Ottawa. Keeping that in mind, the Chamber has been creating a place for itself in the hub of parliament by expanding its relationships with the federal government. Effectively promoting business policies and interests, the Chamber is attempting to further the social and economic development of both Canada and India by supplying the exploration of their financial resources. We have had very successful meetings and networking opportunities with various Canadian government officials as well as Indian government representatives, in regards to discussions about India as an emerging economic power. On the 2nd of April, the President of the ICCC, Asha Luthra, made a presentation to the Minister of Industry about the trade mission to India that would be occurring in this upcoming fall. Going forward, we are looking to have 2009-2010 be an even more active and success filled year for the Ottawa Business Council.



Quebec Business Council

– Supro Mukherjea, National Director,
Quebec Operations

During the year gone by, the Quebec Business Council (QBC) has continued to connect with its market driving true business value. The QBC's Distinguished Speakers Series, with the objective to create awareness on various aspects and sectors in Canada having a business affiliation with India, included appearances from Mr. Narayan, the former Indian High Commissioner; Dr. Denis Therien, Vice-Principal (Research and International Relations) at McGill University; and Dr. Sunny Handa, Partner, Co-head India Practice Group, Blake, Cassels & Graydon. Dr. Handa's talk "What you need to know about India's Legal System when doing business there" provided a comprehensive overview of the different legal aspects of doing business in India. Complete with various personal anecdotes Dr. Handa's speech was extremely well received.

QBC, in collaboration with McGill University's Program for International Competitiveness, hosted a networking cocktail for Indian business executives currently enrolled in the Executive MBA program at the Indian Institute of Management (IIM Noida, Delhi). The international exchange component of the IIM program includes a month at the Desautel Faculty of Management at McGill University.

The roster of over 100 attendees included an equal representation from the Montreal business and academic community. The Indian executives consisted of 45 individuals representing a wide cross-section of leading Indian corporations in the private and public sector, and Government entities.

Supro Mukherjea, the Quebec Director of the ICCI delivered the opening address followed by Professor William Polushin of McGill University, who described the Program for International Competitiveness.

Amit Tandon of Robert Bosch India provided a broad profile of the IIM executives. Speakers from the Indian Institute of Management provided an overview of their

business sectors. The speakers included Shilpa Wadhwa of Airtel on telecommunications, Rajesh Tripathi of Inphonic on Information Technology and Pravin Borade of National Instruments on Entrepreneurship. Speakers from QBC outlined their respective industry sectors and their business connections with India. The speakers included Ms Diane Dube, Vice President of Export Development Canada, Dr. Harinder Ahluwalia, Founder and CEO of Info-Electronics (meteorology, hydrology), Ronald Denom, President of SNC-Lavalin International (engineering), Arvind Jain, Senior Vice President of Rio-Tinto Alcan (metals/mining) and Sanjiv Nundy, Senior Manager of Lockheed-Martin (aeronautics/aerospace).

The Council continued to collaborate and participate with other chambers and business organizations. It attended meetings and discussions with various individuals and organizations, among them: the Acting High Commissioner and the High Commissioner of India to Canada; officials of the Ministry of Economic Development, Innovation, and Exports, Government of Quebec; the delegate to the Quebec Government Business Development Office in Mumbai, India; the International Business office of the City of Montreal; Canadian International Council lecture series; McGill Universities India Lecture Series; and, the Inter-Chamber networking cocktail.

During the year the executive team of the Quebec Business Council included Supro Mukherjea, Ashwin Mahabaleswara, Shyam Bid, Ravinder Kaur Matharu, and Sanjib Manna.



COUNCIL ANNUAL REVIEWS

from the West Coast to the East Coast

Halifax Business Council

– Venkatesh Tyagarajan, Chair, Halifax
Business Council

The Indo-Canada Chamber of Commerce (ICCC) Halifax Council had a general membership meeting last April 15, 2009 and elected a new set of Board members. The outgoing Halifax Council Chairman Venkatesh Thyagarajan presided over the meeting and the election. General membership meeting was graced by the presence of Ms. Asha Luthra, ICCC President.

The new ICCC Halifax Council Board are as follows:

Chair – Mr. Tom Joseph Puthiakunnel,
tom@unitedtravels.ca

Director of Events and Public Relations –
Mr. Abbas Hamza, hamza.abbas@gmail.com

Director of Membership and Finance - Mr. Bradley
Saunders, bradley.saunders@rbc.com

Director of Business Development - Mr. John Ludovice,
jludovice@nsbi.ca

Director of Young Professionals - Mr. Mausam Kalra,
kalra@genieknows.com

Past Chair - Mr. Venkatesh Thyagarajan,
venkatesh@cabotsolutions.com

The new Halifax Council Board will work towards the achievement of the ICCC Halifax Council objectives, which are :

- To promote the interests of member organizations with respect to India and trade/export development and investment attraction to Atlantic Canada
- To provide a platform for networking for businesses and professionals with a vested interest in India
- To provide learning opportunities through seminars and fora, and by disseminating trade information related to India

- To become the first point of contact for inquiries related to doing business in India for Atlantic Canadian firms and vice-versa

Congratulations and good luck to the new Board!



The new ICCC Halifax Council Board. From left to right : Bradley Saunders (Director, Membership & Finance), Tom Puthiakunnel (Chair), Asha Luthra (ICCC President), Venkatesh Thyagarajan (Past Chair), John W. Ludovice (Director, Business Development), and Abbas Hamza (Director, Events & Public Relations). Not in photo: Mausam Kalra (Director, Young Professionals).





INDIA CANADA TRADE CORRIDOR

Women Excelling in Business – The Indian Experience

Report By:
Poonam Barua

An important outcome of the rapid economic growth in corporate India over the past few years, has been the high demand for good talent and the increasing focus on women as an important part of the talent “bucket” in corporate India. Although women have constituted a large part of the Indian business sector, it is only recently that priority focus has been given to the real need to understand the key challenges that women are facing at the workplace and the important need to “recruit, retain, and grow women” in the organization, in order to harness their potential as consumers, investors, employees, and suppliers to business and industry.

This business imperative – combined with a social commitment to improve business and society – has led companies across India from the private sector, public sector, and mnc’s -- like Infosys Technologies, Tata Group, Wipro, Dr. Reddys Labs, Oil and Natural Gas Corp., JSW Steel, ICICI Bank, and others to support women networks within the organization and engage with cross-industry peer-level women’s forums that can provide mentoring skills for the women. Most of this is also being driven by the outstanding commitment and role-models of multinational companies like KPMG, Deloitte, Citigroup, IBM, Microsoft, Coca Cola, Pepsico, HSBC, Fidelity Investments, GE

International –who have put into place substantive diversity programs with a longterm vision for nurturing women leaders in the organization.

The “Forum for Women in Leadership” (WILL Forum) was launched as an outcome of this important need in corporate India for an independent forum that brings together senior women executives from across industry and mnc’s, with a vision for leveraging the vast talent pool of women and improving the workplace for women in leadership. Founding Members of the WILL Forum are Infosys Technologies, KPMG, and Tata Consultancy Services, with over 200 women who have attended the Quarterly WILL Forum meetings, since its launch in November 2007.

The WILL Forum is providing real-time in-house programs on “Executive Education for Women”, that will enable them to make a “step-change” in their careers – through its distinguished WILL Mentoring Council, led by senior women from Tata Tea, Genpact, ONGC, Deloitte, KPMG, and Murugappa Group. The annual “Creating Women Business Leaders” Program has also been launched that will be hosted by Infosys Technologies at their campus in Mysore.

The most inspiring element of the women executives in corporate India is their deep desire to make a contribution to improving society and the future generations – and they are

presently finding their roots as an important catalyst of social change. The WILL Forum has thus launched the “WILL Public Policy Series” which seeks to harness this role of women, with a priority on crisis-management, education, and corporate governance.

Women are also presently leading the debate on good governance and ethical leadership in India—through the Women in Corporate Governance Roundtables in different cities, that aims to open a candid dialogue with top-management, CEOs and Board Directors on how to improve the number of women on corporate boards, where to seek the appropriate qualifications, how “feminization” of boards may improve the corporate governance standards, and whether there needs to be a change in the mind-sets of CEOs before this change can take place successfully.

The time and opportunity has indeed come for women to set the standards for excellence in business in India – and make their mark in HR strategy, business development, ethical leadership, and most of all, with a deep commitment to nurturing the vast range of stakeholders in society as a contribution to sustainable social and economic progress. We hope that the results will pioneer the way forward for women globally, and we invite you all to join us in this important universal mission.



Building Partnership in the Twenty First Century - The Diaspora and Youth Factor

Report By:
Kant Bhargava
Fellow, Queens University, Kingston

In November 2003, the then Prime Ministers of two countries reached an understanding on building partnership between two countries in the twenty first century. The Joint Report of Canada-India CEO Forum released last September by the Canadian Council of Chief Executives and the Confederation of Indian Industries recommended "the launch of discussions towards a Comprehensive Economic Partnership Agreement". The Report also suggested annual meetings of Prime ministers of two countries on bilateral, regional and multi-lateral priorities.

When Minister of International Trade Stockwell Day and Minister Kamal Nath met last January a few weeks after the agreements to reestablish civilian nuclear cooperation, they decided that time was ripe to initiate exploratory discus-

sions towards a comprehensive economic partnership agreement. This marks a decisive phase in Canada-India relations in the context of both political and economic salience of India which is also now the biggest source of immigrants into India.

The large and growing Indo Canadian connection has been recognized by the Canadian Chamber of Commerce (CCC) as an asset. But CCC has also observed that "for various reasons, Canada does not seem to be using its Indo-Canadian connections as effectively as we could or should."

Given the strengths and opportunities in the field of knowledge economy in the two countries, an important component of comprehensive partnership ought to be the preparation and involvement of youth in the development of knowledge based societies. Canada and India need to



develop accelerated cooperation and sustained dialogue in the fields of higher education, skill development and training of youth and for fostering entrepreneurship globally. This will also boost growth and employment in two countries in the aftermath of global recession that has hit badly both of them. Canada and India are natural partners in these areas because of the size, profile, vibrancy and active organizations of the Indian Diaspora in Canada and the outreach of the upcoming second generation youth.

One of the area of focus for the Indo Canada Chamber of Commerce has been on mentoring, youth programs and powering their networks. Embracing fully its role within the mainstream, it encourages Diaspora networks to act as a bridge to connect Indian entrepreneurs, businessmen, insiders, opinion leaders and policy makers with their counterparts in Canada. Its participation in the annual convention of the global India Diaspora convened in January by the Ministry of Overseas Indian Affairs and organization of Roundtable discussions with the Confederation of Indian Industry have contributed to branding of Canada in India. ICCC members have provided useful insights for developing cooperation in areas such as environment, energy, education, science and technology, innovation with their considerable trade generating potential. As reputational intermediaries, they have facilitated two way investments and trade exchanges in goods and services.

Yet unfinished tasks remain for bridging the appalling information gap in two countries about each other and for sensitizing the business communities of the opportunities that exist in the two countries. Greater involvement of the youth of two countries in activities of India-Canada Trade Corridor will bring rich dividends in the medium and long term. Young Indo-Canadians have, on the whole, done well in professional areas. It makes eminent sense to focus on the development of their leadership qualities. Exchange of visits to India by young Indo-Canadians and of visits to Canada by youth leaders from India should be a priority program of both governments. Also, ICCC and Shastri Indo Canadian Institute may develop internship and fellowship programs so that

young Indo-Canadians accompanied by non-diaspora youth can profit from such programs in India. Such programs will prepare Indian Diaspora youth in Canada to engage with India in an effective manner on their return from India to Canada. In turn, Indo-Canadians, their organizations and companies, can play host to interns from India, which will positively affect India's understanding of contemporary Canada.

Politics, business and culture are inter-related fields. Comprehensive Economic Partnership Agreement between Canada and India is indispensable yet insufficient for the building of the totality of relationship between two countries. Such a relationship is incomplete without including collaboration between two countries for tackling global issues of common interest such as climate change, security, health care, building of democracy, management of pluralistic societies, and federalism. Exchanges of visits of young members of the Canada-India Parliamentary Association including those who are of Indian origin to India and of visit to Canada of young parliamentarians from India will contribute to better perception and harmonization of the interests of two countries in regard to these matters.

In the above context, the overwhelming question for the private sectors and governments of two countries is: What kind of investment in youth and second generation Indo-Canadians by way of initiatives and programs are required for deepening Canada-India ties.





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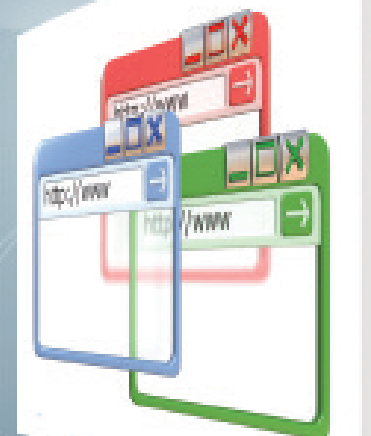
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Opportunity India

Report By:
Harjit S. Kalsi



India is no longer seen as a sole “Outsourcing destination” but an international entrepreneur that can tap into global supply chains for resources and talent - and as such, is quickly emerging to be the next global economic powerhouse. This impressive growth is also seeing gains on the social side as poverty decreases and literacy rates rise. While countries rush to capture new Indian markets and become “preferred trading partners”, Canada it seems, is losing market share in this expanding economy. It is necessary for Canada to consider factors for this mediocre partnership like: low Canadian foreign direct investment, inadequate visibility of Indian market information and trade policies, and lack of awareness of business opportunities, to better understand the current Indian economic landscape, discuss opportunities and challenges for Canadian businesses and how public policy can better aid trade and collaboration.

In the Government of Canada’s comprehensive Market Plan, the following

sectors have been identified as those offering strong market opportunities well suited to Canadian capabilities and interests:

- **Agriculture, Food and Beverages:** Opportunities in India’s agricultural sector encompass a broad range of sub-sectors including commodities, food and beverage processing and genetics.
- **Service Industries and Capital Projects:** India is facing significant shortfalls in infrastructure and services, creating opportunities for Canadian companies specializing in transportation and environmental infrastructure development. There are also opportunities for Canada’s higher education institutes, particularly in student recruitment and science and technology partnerships.
- **Information and Communication Technology:** India is the world’s fastest growing telecom market and is expected to be the world’s second largest by 2010. India also has a vibrant film and entertainment industry that relies heavily on special effects and animation.
- **Oil and Gas Equipment and Services:** Canada’s mature oil and gas industry is in an excellent position to export engineering services, recovery technology and practices, and transportation infrastructure. Opportunities exist in natural gas exploration and development, offshore oil production, and pipeline technology and construction.
- **Electrical Power, Equipment and Services:** To sustain its economic growth, India must significantly

expand its electric power generating capacity. As it does so, there will be significant opportunities for Canadian companies.

- **Aerospace and Defense:** Significant growth in passenger traffic is increasing the country’s demand for planes and aerospace related machinery and services. Canadian aerospace exports to India have grown substantially in recent years and are expected to reach \$200 million by 2010.

The Government of Canada continues to work closely with Canadian companies active in the market to address key barriers such as the country’s restrictive import regulation, limits on foreign services providers, inadequate enforcement of intellectual property rights, etc. New bilateral agreement on science and technology and foreign investment will help open new doors for Canadian companies.

Indo-Canada Chamber of Commerce presents the Accessibility Outreach Project

For Immediate Release
March 18, 2009

TORONTO – The Indo-Canada Chamber of Commerce (ICCC) held the first information session under the Accessibility Outreach project on March 18, 2009. Guests and participants included ICCC members, and representatives from South Asian business associations and social service agencies.

“The Indo-Canada Chamber of Commerce undertook a culturally sensitive Accessibility Outreach project because we support the Accessibility for Ontarians with Disabilities Act and the Accessibility Standards for Customer Service. This information session is a great opportunity to raise awareness among our members, the business sector and the community at large about the legislation and the standard, and to provide practical information on how to improve accessible customer service, which helps businesses increase revenue,” said Asha Luthra, president of ICCC.

Under the Accessibility for Ontarians with Disabilities Act, 2005, Ontario is developing mandatory accessibility standards that will identify, remove and prevent barriers for people with disabilities in key areas of daily living. The standards are expected to apply to private and public sector organizations across Ontario. The goal is to make Ontario accessible to people with disabilities by 2025. Most, if not all businesses and organizations across Ontario will need to comply with the Accessibility Standards for Customer Service by 2012.

“Improving accessibility is good for Ontario’s economy – it helps businesses tap into a \$25 billion market. It also helps us move towards our goal of creating an Ontario where people of all abilities are included,” said Small Business and Consumer Services Minister Harinder Takhar on behalf of Community and Social Services Minister Madeleine Meilleur.

During the information session, ICCC distributed an information kit containing resources that were specifically developed for this project. A special series of informational TV segments were also produced and are scheduled to air on ATN and OMNI until mid April 2009. To further spread the message, ICCC plans to deliver additional information sessions to other South Asian business associations and will post all project resources on their dedicated accessibility webpage www.iccc.org/AccessON for public use.





Let's work together to make Ontario accessible

- ✓ It's the smart thing to do.
- ✓ It's the right thing to do.
- ✓ It's good for your business.

The Accessibility Standards for Customer Service

Each person in Ontario should have the same opportunity to learn, work, play and participate in the community, including people with disabilities.

The Indo-Canada Chamber of Commerce (ICCC) is taking the lead in the community to remove barriers to accessibility and comply with Ontario's first accessibility standard under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the customer service standard. We seek the cooperation of individuals and businesses, so we can all improve the social and economic opportunities for Ontarians with disabilities.

A presentation on the AODA and customer service standard will be conducted by ICCC on **Wednesday, March 18, 2009** at 6 pm at the Host restaurant (33 City Centre Drive, Mississauga). Free admission, open to the public. Please R.S.V.P. at 416-224-0090 or visit [**www.iccc.org/AccessON**](http://www.iccc.org/AccessON) for more information.

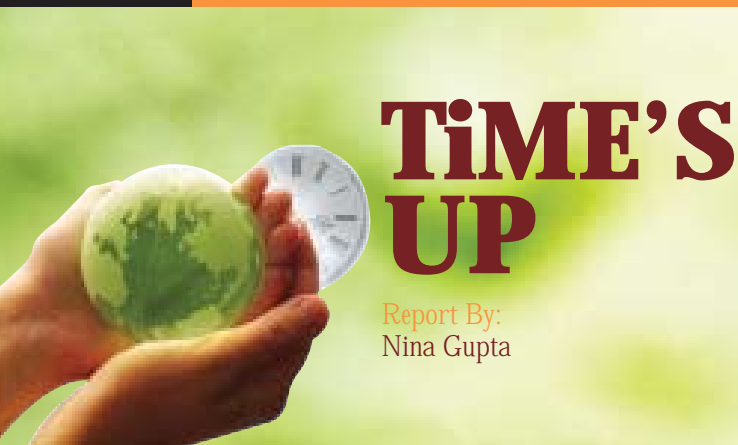


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TIME'S UP

Report By:
Nina Gupta

With developments in the realms of technology and the economy spurring over the past one hundred years especially, the lifestyles of many individuals have attained new heights. However, simultaneously populations the world over have been growing therefore the number of people living below the poverty line remains staggering. During this period, growth has been considered the goal. How can we become larger? How can we expand? With growth as an aim, all sectors of the industrialized world work towards a bigger and better future, a phenomenon coined as "the cult of more." The problem the world is facing now is the obvious truth that growth does not come at zero cost. In fact, the scope and scale of the negative ecological impacts of the industrialized world

has been massive and is augmenting exponentially; factories operate to achieve economies of scale, international commercial trade requires the contract of international shipping lines, consumer demand inspires genetically modified foods. Additionally, globalization has created a greatly interdependent and interrelated international scene, as recently demonstrated by the financial crisis with nations the worldwide experiencing falling stock prices and citizens falling back into Depression-Era-esque mind frames. We are facing not only an environmental crisis, but a financial one as well. Often employed as a metaphor for the situation being faced, is the tale of Faust which essentially narrates that Faustus agrees to surrender his soul to hell if the devil will grant him 24 years in which to live in all voluptuousness. It has been suggested that Faust is human kind and that we have sacrificed our futures and those of our children to live today in all voluptuousness. Therefore today, the foundations of the ideals on which our very systems are based have become null and void. Everything must be rewritten. It is during these times of crisis that opportunities are amok and that entrepreneurial spirits brew. There are no limits or boundaries – we need new businesses with new business models. Corporations and nations must recognize that adopting green techniques is no longer an option, but rather, a requirement necessary for survival. Additionally, natural capitalism has illustrated that sustainable business improves competitiveness and increases profits.

Joining the green movement is not only beneficial to the stakeholders, but to stockholders as well. The time is now for change.

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OF INTEREST



Help Team Canada to 'Dream it in Delhi' at the 2010 Commonwealth Games!

Report By:
Krista Benoit & Murray Jans

On October 3rd, 2010, Delhi will welcome the world to India at the Opening Ceremonies of the XIX Commonwealth Games. These Games are slated to be the largest international multi-sport event in India since the 1982 Asian Games. There are over 6000 participants, 10 million visitors and 71 nations slated to be part of this historic sporting event that Canada inaugurated 80 years ago when it hosted the first-ever Commonwealth Games in 1930 in Hamilton, Ontario. The entire nation of India is poised to welcome the world and showcase India and all it has to offer to its fellow Commonwealth nations.

The timing of these Games reflects a growing Canada-India relationship and demonstrates India's readiness to be a major player in international sport. For Canada, the 2010 Commonwealth Games represent the passion, commitment & conviction of Canada's athletes who are training and competing right now in the hopes of excelling on the world stage in Delhi next year. For all of the participating athletes, coaches and volunteers, the Delhi Games will be the experience of a lifetime!

For the Indo-Canadian business community, an opportunity exists right now to be a part of the success, excitement and prestige of the 2010 Games. Team Canada will consist of 400 athletes and support staff that require financial support to help them live their dream. Travel, accommodation,

team clothing, and medical operations are only a few of the expenses that Canada will incur to send its athletes to represent our country. The costs exceed \$5 million. Although, a small army of volunteers, such as coaches, health professionals and administrators, are working behind the scenes to help make each athlete's dream a reality, Team Canada is in need of substantial financial resources to buoy the thousands of human resources that have already been invested in Canada's athletes.

Supporting Team Canada athletes represents a unique opportunity to link Canada and India through sport. George Heller, President of the Commonwealth Games



Foundation of Canada, the team's fundraising agency, states, " Sport, in its most noble form, is a great unifier. It finds common ground between people of different races and diverse backgrounds I am calling upon corporations, organizations and individuals to contribute to the success of our athletes".

Let the Games unite our countries! You can be a part of this legacy of the Games through your shared connection with both India and Canada.

For more information on partnership opportunities please visit www.commonwealthgames.ca or contact Krista Benoit, Director of Corporate Development, at 819-595-5298 or Murray Jans, M.A. Jans & Associates at 905-877-7474.





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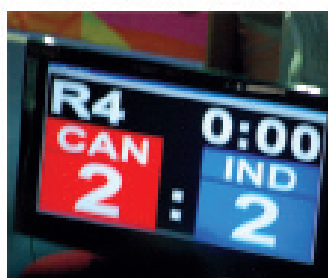
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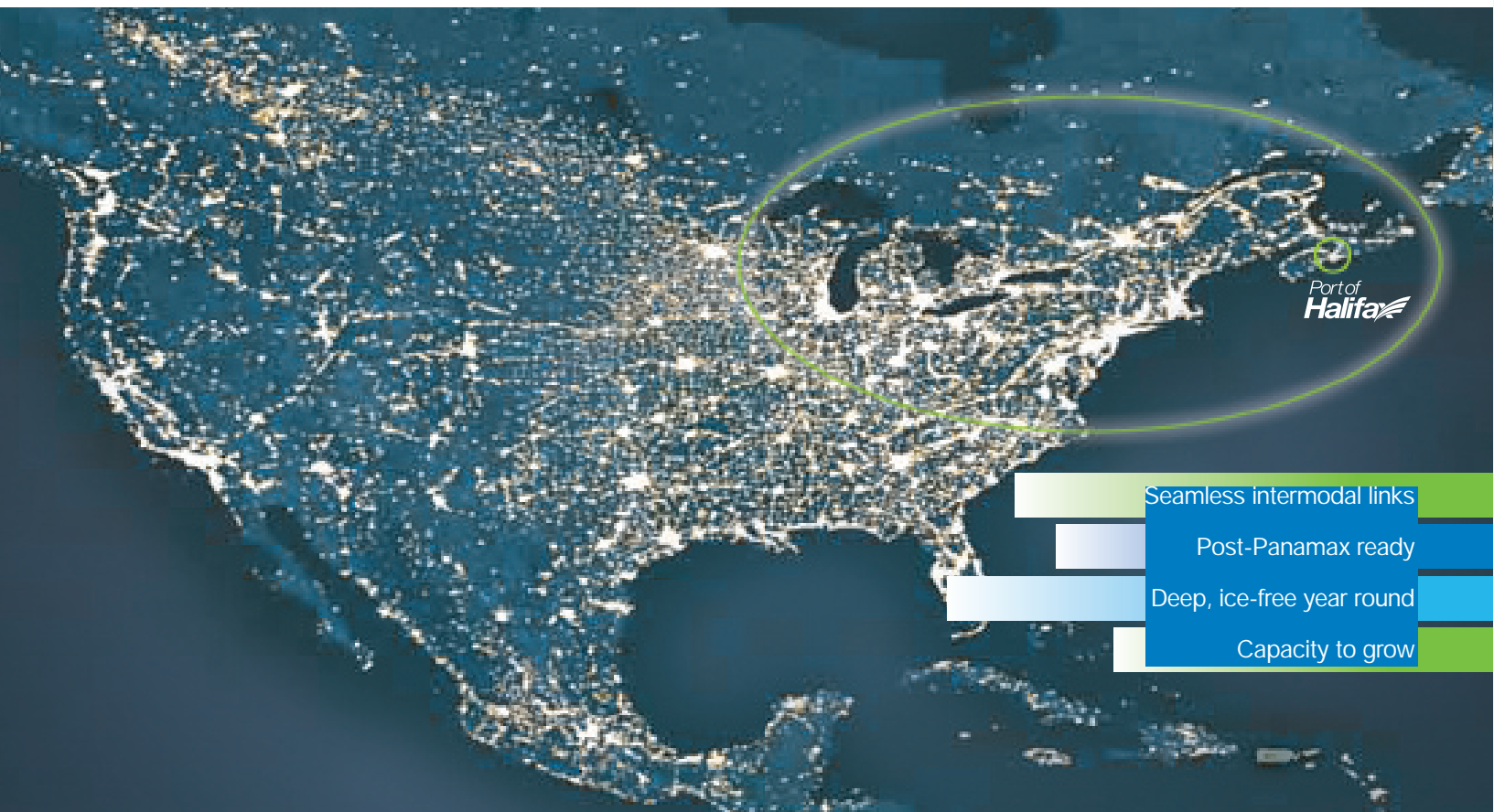
The spirit of competition fosters self-confidence, builds skills and forges lasting relationships. *Let the Games unite our countries.*

You can be a part of the legacy of the Commonwealth Games through your shared connection with both Canada and India.

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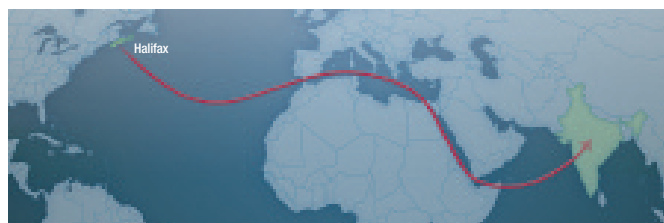
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The Cultural Divide and Other Conflicting Visions

Report By:
Sanjay Burman M.HT

Don't let the title fool you, I'm just trying to sound sophisticated. Having worked with over 4000 people in the last year and a half, I've come to a major realization that all argue with at first, but soon come to the same realization. The fact is we all know what we want to do in our lives. The 3 factors that stop us from admitting it to ourselves and others are:

- a. Culture barriers
- b. Religious barriers
- c. Family barriers

Being of Indian descent, I have seen all of my cousins become doctors, lawyers, engineers or the dreaded accountants! The same pressure was put on me early on, but after being thrown out of high school for selling it to Pepsi, and following my passion to make movies, my parents soon relented and became supportive.

The three factors I have listed above are not really environmental, but more pressures we have put on ourselves. In other words, they

are excuses. The real reason we don't admit to ourselves what it is we want to do is because we would then put ourselves into the position of having to go after it. Man's biggest fear isn't the fear of failure, but the fear of success! What would happen if you did achieve what you wanted out of life and realized you accomplished by luck and not because you deserve it? How would people see you? These fears are stronger than any other and keep us from living the life we want.

What if I were to tell you that it was your God given right to live the life you want? Putting aside all excuses, financial obligations, etc., how great would your life be?

I eliminate fear by taking the worst case scenario and seeing how it would affect my life in the long term. Fortunately, it never does. Once I overcome the fear to succeed, I then proceed to coming up with my vision in detail. It is important to make sure you are in sync with yourself. If you can't write out a full page of what

you want in detail, then you really aren't committing to it.

Once my vision is in place, I immerse myself with those who are doing what I want to do or living the life that I want. A great place to network is organizations like ICCC. You can meet with like-minded people who are also trying to achieve their goals, so it becomes a very nurturing environment.

Based on meeting at least 5 new people per day, I know that in there is at least one mentor that can help me hone my strengths towards achieving my vision. It's not about your weaknesses stopping you; it's about your strengths furthering you. Finding a mentor that can help you will also show you what not to do and avoid pitfalls.

Utilize the talks given by ICCC and others. It will give you more confidence to go after what you want. After all, by achieving your dreams, you give someone else the confidence to go after theirs!-



OFF iNTEREST

A Family Approach to Wealth Succession

Report By:
Seyid, Imtiaz - RBC

As more and more baby boomers reach their senior years, Canada is on the verge of the largest intergenerational wealth transfer in history. Yet, according to an Ipsos-Reid/RBC Investments Wealth Poll, 70 per cent of Canadians with \$100,000 or more to invest are without a written plan for the handling of their estates.

If you and your family have been avoiding discussions about your wealth and how you want to pass it on, you're not alone. But planning ahead is crucial to ensuring that your wishes are carried out and your estate's value is maximized for your loved ones.

The following is an introduction to some of steps you can take to ensure that the transfer of your wealth to your family and other beneficiaries happens as you intended.

Talk with your family

This may be the most difficult and yet the most important aspect of arranging your affairs. Estate planning is a delicate and emotional topic that you or your family may be uncomfortable discussing. Nonetheless, it's a good idea to share your plans with your family. Ask yourself:

- Are your intentions clearly understood?
- Have all your assets been taken into account?
- If you own a business, is a succession plan in place?

- Are your heirs prepared to assume the responsibility that comes with the possession of wealth?

Discuss executor duties

While being named executor of an estate is usually seen as an honour, it also carries a great deal of responsibility. An executor's numerous duties include locating and documenting all assets, reviewing and probating the Will, communicating with numerous agencies and financial institutions, distributing assets to beneficiaries, and filing the estate's final tax returns. If you decide to name a family member as executor, make sure he is aware of -- and comfortable with -- all of his responsibilities. You might also consider appointing a corporate executor or co-executor to carry out or assist with your estate settlement.

Provide for family members who may need support

You may wish to provide support for certain family members, without giving them direct control over assets, either for a specified timeframe or indefinitely. Typically, this is done through a testamentary trust. There are many instances where such a trust may be appropriate, including providing for minor children until they reach the age of majority, providing for adult children who need to protect assets from creditors, or providing for family members with special needs who may not be capable of managing their own financial affairs.

Address second marriage situations

Increasingly, estate settlements are complicated by second, or subsequent, marriages. In these instances, an individual will often want to make sure his new

spouse receives a portion of the estate, with the remainder going to the children from his first marriage.

If this applies to you, you will need to make special provisions in advance to ensure that the children from your first marriage receive their inheritances. Otherwise, your estate could go to your new spouse, who would be free to name new beneficiaries other than the children from your first marriage, if desired.

Consider the family business

If you have a business and want to pass it on to family members, there are several important considerations. First, do any of your family members have the interest and aptitude to run the business? If any family members are interested, consider getting them involved in the business as soon as possible to help them gain the experience and knowledge they need to run the business in the future.

You should also plan ahead to protect the value of your business from potential taxes arising on death. If cash is not readily available when the time comes, your heirs may be faced with the possibility of selling the family business simply to cover your estate's taxes. By planning ahead, you can potentially reduce these taxes, and also provide funding to cover them.

Look at tax-effective methods of passing on your wealth

To minimize the taxes owing on your estate at death, you have a number of alternatives, including:

- **Gifting.** Simply give your assets away to your heirs prior to your death. This may, however, trigger a tax liability for you at the time of making the gift.

- **Family trusts.** Also known as living or inter vivos trusts, family trusts allow you to transfer ownership of assets out of your hands and enable your heirs to benefit from them while you retain control. This also has the potential for creating a tax liability for you at the time of transferring assets into the trust.
- **Joint Tenancy With Right Of Survivorship.** Except in the province of Quebec, this form of ownership allows two or more people to own an asset together. Upon the death of one of the persons, their ownership passes immediately to the others and does not form part of the deceased's estate. When an asset is owned in this way between spouses, there are no immediate tax implications. However, there can be immediate tax issues if the owners are not spouses.
- **Insurance products.** The insurance benefit paid to a beneficiary bypasses probate and is not subject to income tax.

Sometimes, these methods can trigger capital gains taxes, which should be carefully weighed against the potential savings from avoiding probate tax. Working with the right professional advisor can help you create an effective overall estate plan, and tailored strategies for ensuring that your wealth is passed on as you intended.

RBC Private Bankers create personalized, integrated wealth management solutions for high net worth families and their businesses. They provide sophisticated banking, personalized short- and long-term lending solutions and flexible cash management, as well as access to investments, commercial banking, estate planning, and trust and executor services. For more information or a complimentary review of your wealth management needs, please contact the RBC Private Banker nearest you.

Note: The above information is based on the tax law in effect as of the date of this article. The article is for informational purposes only and should not be construed as offering tax or legal advice. Individuals should consult with a qualified tax and legal advisor before taking any action based upon the information contained in this article.

Gacia de Luca
Richmond Hill
905-764-4513
gacia.deluca@rbc.com

Jennifer L. Ferguson
Mississauga
905-897-8245

Elaine Sequeira
Downtown Toronto
416-955-5562
elaine.sequeira@rbc.com



Ontario: a magnet for the world.



The Ontario Chamber of Commerce wishes to congratulate all of tonight's winners & nominees.

Your success and the vibrancy of the ICCC demonstrate that Ontario truly is a *'Magnet for the World'*.

Together we're building bridges beyond our borders.

Pradeep Sood
Chair
Ontario Chamber of Commerce

Len Crispino
President & CEO
Ontario Chamber of Commerce

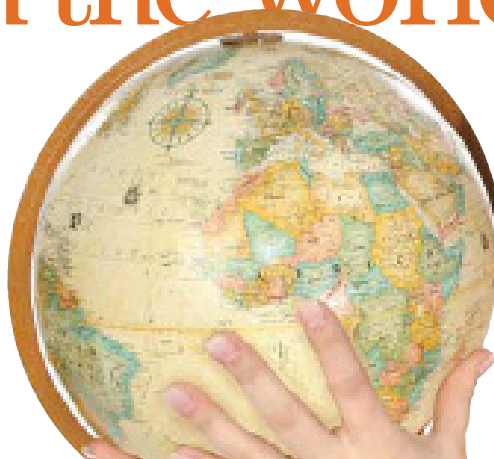


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COMMERCE

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of your eligible costs.





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all-natural, ethnically diverse flatbreads



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HealthyKids International – India

Report By:
Kasi Rao

The vision of HealthyKids International (HKI) is Healthier Children. A Better World™. To achieve this vision, HKI is addressing the shortage of pediatric specialists working in countries worldwide, not the least of which includes India. It is well known that India has made transformative commitments in budgetary allocations to its education and healthcare agendas, and will continue to do so in the coming decades. While India's global economic ascent is tectonic and real, the challenges in advancing its human development priorities are equally compelling and urgent.

To meet these challenges and priorities, HKI has developed a Fellowship program designed to address the shortage of trained pediatricians in India.

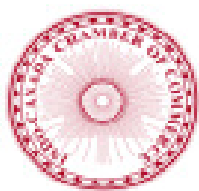
Some important facts about HealthyKids International - India:

- In 2008, five talented pediatricians from India commenced a 12-month top-level medical Fellowship. They are Dr. B.P. Karunakara from Bengaluru (critical care), Dr. Ashwin Mallipatna from Bengaluru (ophthalmology), Dr. Tapas Som from Kolkata (neonatology), Dr. Madhavan Jagadeesan from Chennai (ophthalmology), and Dr. Manish Parekh from Jodhpur (neurology).
- Upon their return to their home institutions, HKI will provide them with 4 years of in-country support, and the participating doctors will become part of the hospital's fellowship alumni network.
- The program has been developed in consultation with one of India's leading institutions, the Post Graduate Institute of Medical Education and Research (PGIMER).
- Through its Ministry of Overseas Indian Affairs (MOIA), the Government of India has provided outstanding material support and given HKI profile at the last two Pravasi Bharatiya Divas (2008 in New Delhi and 2009 in Chennai). Further, MOIA will also be financially supporting this program. This is a most noteworthy recognition, and it is a matter of pride within the community that Canada was chosen.
- Following suit, the Indo-Canada Chamber of Commerce (ICCC) has shown ground-breaking leadership through its support at the upcoming Annual Golf tournament in August 2009.

As a result of our healthcare partnerships across the Indian sub-continent, HealthyKids International recognizes the importance and vitality of the Indian Diaspora here at home. The Indian Diaspora in Canada has accomplished much and HKI is thrilled that it has taken such an active role in our Fellowship program.

Thank you so very much for your participation in this evening's events. HealthyKids International is immensely grateful to Kasi Rao, HKI – India's Consultant and Strategic Advisor, who has done so much to promote our efforts in India and the Indian Diaspora in Canada.

More information is available at www.healthykidsinternational.com, or contact HKI's Director Eliza O'Neil at (416) 813 -1215.



Chambre de Commerce
Indo-Canada
Chamber of Commerce

th Annual Charity Golf Classic

In Support of:



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INTERNATIONAL



Break out the Golf Clubs to benefit the Future of India's Children!

Tuesday, August 18, 2009



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For Bookings - Please Contact:

Rakhee at ICCC (p) 416.224.0090 (e) iccc@iccc.org

Or any of the Committee Members as listed:

Rahul Mehta (Chair)	(p) 416.456.1064	(e) rahul@golclearancewarehouse.com
Anil Shah	(p) 416.843.2645	(e) Anil@ni-met.com
Harjit Kalsi	(p) 416.922.7000 x2305	(e) hkalsi@skylinkgroup.com
Asha Luthra	(p) 416.924.6000	(e) asha@biztravelnetwork.com
Tavinder Malhotra	(p) 416.839.5544	(e) tmalhotra@manshafinancial.com
Anuj Luthra	(p) 416.464.2564	(e) luthra@rogers.com
Irfan Ismail	(p) 416.347.2308	(e) irfan@golfclientservices.com
Kasi Rao	(p) 647.204.0104	(e) kasiraoconsulting@gmail.com
Pal Ghumman	(p) 416.414.3525	(e) palghumman@kurzco.ca

SPONSORSHIP OPPORTUNITIES REVEALED

Know India Programme

Report By:

Chiranjeev Singh

The Ministry of Overseas Indian Affairs of the Government of India has been organizing the Know India Programme (KIP) in order to associate the younger generation of the Indian Diaspora closely with India. Seven such programs have been organized till now. The Know India Programme provides a unique forum for students and young professionals of Indian origin to share their views, expectations and experience to bond closely with contemporary India. It is an orientation programme which enables the participants to get exposure to the various facets of Indian way of life, culture, spirituality, adventure and sports, creativity and composite character of India and interaction with youth from different parts of the world.

It is an excellent way and opportunity to introduce our youth to India and let them experience it for themselves. For more information please visit the website of the High Commission of India to Canada.

Read further the views of one particular youth who recently took part in the programme.

I feel very fortunate to have participated in the 10th "Know India Program", for this I am thankful to the Ministry of Overseas Indian Affairs and the Counsel General of India, Toronto, Canada. Although I had visited India numerous times with my family, yet this three-week visit was an exceptional and exhilarating experience of my life. This trip provided me with the opportunity to meet with the people and

visit places that I probably would not have otherwise. It enabled me to befriend with youth (PIO) from all over the world and together we explored, learned and enjoyed the glory and the beauty that India is. In contrast, to my pre-conceived images of Indian life based on my previous trips to Northern India (Punjab), I was overwhelmed with the sheer vastness and rich diversity of the country.

These three weeks, from the very moment when I landed in Delhi to the time when I left from Chennai, were filled with curiosity, excitement as well as learning and the credit goes to the authorities that envisioned, designed and organized this program. I still wonder how they managed to include and balance so much to be visited and experienced in public and private sector. This trip was a true panorama of life that included the captivating beauty of forts and palaces, the spiritual serenity of temples, a message of peace at Shanti Ghat, symbol of love at Taj Mahal and stunning architectural monuments from Delhi to Chennai.

The socio-cultural and economic diversity of India is beyond imagination. Our hosts, at all our destinations, extended a warm welcome. Their floral garlands and showers of gifts upon us reflected a unique cultural expression of their hospitality.

Despite the large population of the country, India is a growing and thriving economic power. It enjoys cutting edge Information technologies (Infosys - Bangalore), elite advanced

educational institutions (IIM, Indore), modern transportation (Hindustan Aeronautical, Bangalore). We also observed the presence of multinationals in India for instance McDonald's, Kentucky Fried Chicken, foreign banks, modern shopping malls etc; that speaks volumes about the free market system and the rising economy. It was interesting to see the crowds of people from all walks of life, no matter where we went yet they exuded a rare sense of harmony and contentment. I left with a profound feeling that India is inviting and welcoming country which offers competitive career opportunities especially to PIO's like myself.

This trip left an indelible and pleasant impression on my mind and I will cherish this experience, filled with fond memories, for the rest of my life. Once again my gratitude to Ministry of Overseas Indian Affairs and the Counsel General of India, Toronto, Canada, and special thanks to Conan, Prasad and other organizers and coordinators of KIP.



FOR IMMEDIATE RELEASE: January 6, 2009

MEDIA RELEASE

LATA PADA CONFERRED ORDER OF CANADA

Acclaimed dancer/choreographer/teacher recognized for contributions to the development of South Asian dance and commitment and support of Indo-Canadian community

Toronto, ON – The Board of Directors of SAMPRADAYA Dance Creations is very pleased to announce that Lata Pada, Artistic Director of SAMPRADAYA Dance Creations, has been appointed as a new member of the Order of Canada. She has the distinction of being the first South Asian artist to receive this award.

Dancer-choreographer Lata Pada is the Founder and Artistic Director of Canada's leading South Asian dance company, SAMPRADAYA Dance Creations. Pada is also the founder/director of SAMPRADAYA Dance Academy, a premiere professional dance training organization. Trained under distinguished gurus in India, Kalaimamani K.

Kalyanasundaram and Padma Bhushan Kalanidhi Narayanan, Pada has had an extensive career as a bharatanatyam soloist with over 1,000 performances in prestigious dance festivals worldwide. Pada has made Canada her home since 1964; she holds a M.F.A. in Dance from Toronto's York University.

Under Pada's visionary leadership, SAMPRADAYA Dance Creations has established itself as an internationally acclaimed dance company recognized for innovation and excellence. Pada brings a contemporary worldview to her award-winning inter-cultural and inter-disciplinary creations, a large number of which have been created in collaboration with leading Canadian and international choreographers, composers, designers, playwrights and musicians. She has received several awards and honours for her contribution to the arts in Canada, including the 2007 Lifetime Achievement Award by the Toronto Sanskriti Sangha, the 2006 Best Teacher Award from the Cleveland Tyagaraja Aradhana, the 2003 Professional Woman of the Year Award from the Indo-Canada Chamber of Commerce, the 2000 New Pioneers Award and the 1995 Mississauga Arts Award.

A leading Canadian arts advocate, she is frequently invited to present at international dance conferences and symposia. As a motivational speaker, Pada regularly talks about her life, creativity and collaboration in the arts.

"Lata Pada's artistry, choreographic versatility and visionary leadership have enabled her to establish South Asian classical and contemporary bharatanatyam as a world art form in Canada. In addition to performance, her commitment to the arts in Canada has engaged her in a range of professional and community-based initiatives both nationally and regionally," states Board Chair Margaret Manson. "We warmly congratulate Lata on receiving the Order of Canada, in recognition of her significant contributions to the cultural life of Canadians."

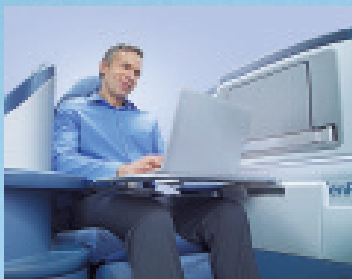
Pada's SAMPRADAYA Dance Creations is a dynamic Canadian dance company, internationally recognized for forging new paradigms in Canada's dance milieu. Founded in 1990, it is committed to showcasing bharatanatyam as a world art form that explores contemporary, innovative and diverse movement styles and themes; and spans a stunning range of solo and ensemble choreography. The Company's strengths lie in its diversity, range of performance and collaboration; and extensive educational community outreach programs. Envisioning the Company to take an expanded role as a dance development agency led her to foster and advance the formation of the South Asian Dance Alliance in Canada (SADAC) and the production of the 2009 DanceIntense conference in Toronto with SAMPAD, the Birmingham-based development agency for South Asian Arts.

SAMPRADAYA Dance Creations was awarded the 2007 Mississauga Arts Award for Best Established Performing Group. The Company and SAMPRADAYA Dance Academy operate from a 3,500 square foot state-of-the-art facility in Mississauga; a vibrant hub for training, creation and the presentation of South Asian arts.

Following the terrorist bombing of Air India 182 in June 1985, in which she lost her husband and two daughters, Pada has been an active spokesperson for the families of the victims. She has been a strong advocate for an inquiry into Canada's worst act of terrorism and has pushed for changes in legislation regarding aviation security, law enforcement and Canada's judicial system.



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PRESIDENTS



1977–78 • 1979–80
Kishore C. Doshi

photo
unavailable

1978–79
Homi Billimoria



1980–81
Mike Flecker

photo
unavailable

1981–82
Bakul Joshi



1982–83
Harshad Patel

photo
unavailable

1983–84
Suresh Goswamy



1984–85
Vinu Vasani

photo
unavailable

1985–86
Rajeev Jain



1986–87
Rasik Morzaria



1987–89
Sat P. Chopra



1989–91
Benny Lobo



1991–93
Ajit Someshvar



1993–94
Manoj Pundit



1994–96
Hari Panday



1996–98
Raj Kothari



1998–00
Ravi Seethapathy



2000–01
Rakesh Goenka



2001–03
Kris Krishnan



2003–05
Pradeep Sood



2005–2007
Ajit Khanna

UJA Federation of Greater Toronto
and The Canadian Council for Israel and
Jewish Advocacy (CIJA)
congratulate the Indo-Canada
Chamber of Commerce and its members
on this evening's Gala Dinner.

*We applaud the ICCC for its many successes
and for its critical role in Canada's cultural mosaic,
making our country a very special place in which to live!*

Kol HaKavod
Badhai-ho



CIJA

PRESiDENTS



2007–2008
Sunil Jagasia



2008–09
Asha Luthra

HALL OF FAME

Lifetime / Outstanding Achievement Award



1992
Shan Chandrasekar



1993
Dr. Ranjit Kumar
Chandra



1994
Dr. Prasanta Basu



1995
Satya Poddar



1996
Dr. Sudi Devanesan



1997
Nalini Stewart



1998
Hon'ble Herb Dhaliwal



1999
Dr. Bhausahab Ubale



2000
Hon'ble Ujjal Dossanjh



2001
Dr. Balbir S. Sahni



2002
Dr. Naranjan S. Dhalla



2003
Dr. C. Sen Gelda



2004
Dr. M. N. Srikanta
Swamy



2005
Dr. Chandakant
P. Shah



2006
Ben Sennik



2007
Dr. Budhendranauth
Doobay



2008
Dr. Ashok Vijh &
Dr. Ratna Ghosh



2009
Suresh Thakur

HALL OF FAME

Humanitarian Award



1992
Dr. Kappu Desai



1993
Nurjehan N. Mawani



1994
Sunera Thobani



1995
Vim Kochar



1996
Keshav Chandaria



1997
Bonnie & Fred
Cappucino



1998
Anup Singh Jubbal



1999
Bahadur Madhani



2000
Dr. Cassim Degani



2001
Dr. Shiv L. Jindal



2002
Hussein Kanji



2003
Shree Mulay



2004
Gary Singh



2005
Dr. Abhijit Guha



2006
Rahul Singh



2007
Dr. TD. Dwivedi



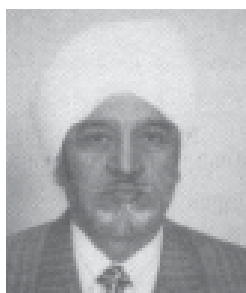
2008
Dr. Vian S. Ambihar



2009
Dr. Terry Papneja

HALL OF FAME

Male Entrepreneur & Female Entrepreneur
Award



1992
Santokh Singh



1992
Om Arora



1993
Rai Sahi



1994
Asa Johal



1995
Navin Chandaria



1996
Surjit S. Babra



1997
K.C. Vasudeva



1997
Kiran Kataria



1998
Madan Bhayana



1998
Deepa Mehta



1999
Krishan Singhal



1999
Seema Narula



2000
Kashmiri Lal Sood



2000
Nilufer Mama



2001
Steve Gupta



2001
Neena Kanwar



2002
Bill Malhotra



2002
Razia Nathani-Suleman



2003
Nirmal Mussady



2003
Afsana Amarsy

HALL OF FAME

Male Entrepreneur & Female Entrepreneur
Award



2004
Bob Dhillon



2004
Dr. Dhun Noria



2005
Mr. R. K. Bakshi



2005
Ms. Rani Advani



2006
Gyan Chand Jain



2006
Rashmi Rekha



2007
Bhim D. Ashdir



2007
Manishi Sagar



2008
Mr. Vikas Gupta



2008
Nina Gupta



2009
Soham Ajmera

HALL OF FAME

Corporate Executive Award



2006
Nadir Mohamed



2007
Bharat Masrani



2008
Mr. Kishore Kapoor



2009
Hari Panday

HALL OF FAME

Technology Achievement Award



2002
A. Jasuja



2002
V. Chanchalani



2003
Sunil Kumar Sethi



2004
Aditya Jha



2005
Mr. Dipak Roy



2006
Dr. Sankar Das Gupta



2007
Dr. Nishih Goel



2008
Dr. Karan Sher Singh



2009
Dr. Jamal Deen

HALL OF FAME

Professional Male & Professional Female
Award



1992
Satinder Lal



1993
Haroon Sidiqqi



1994
Sabi Marwah



1995
Kunjar Sharma



1996
Dr. Salim Yusuf



1997
Trichy Sankaran



1998
Clarence J. Chandran



1999
Dr. Rama Bhatt



2000
Dr. Ramachandra
Munikoti



2000
Shobha Khérpal



2001
Ramesh Khosla



2001
Naseem Somani



2002
Professor Vern Krishna



2002
Dr. Lalitha Shankar



2003
Dr. Salim Daya



2003
Lata Rada



2004
Virendra K. Jha



2004
Suhana Mehachand



2005
Dr. Ed Muty



2005
Dr. Veena Rawat

HALL OF FAME

Professional Male & Professional Female
Award



2006
Prof Asit K. Biswas



2006
Dr. Mitali De



2007
Mr. Raj Anand



2007
Sheila Kumari Singh



2008
Dr. Gopal Bhatnagar



2008
Professor Poonam Puri



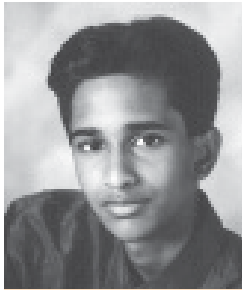
2009
Dr. Vivek Rao



2009
Dr. Sonia Anand

HALL OF FAME

Young Achievers Award



1993
Rochan Sankar



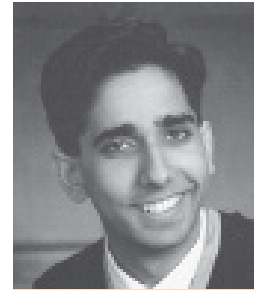
1994
Akaash Maharaj



1995
Manisha Bharti



1996
Aashna Patel



1997
Sanjay Nath



1998
Aziz Hurzook



1999
Emmanuel Sandhu



2000
Dilnaz Panjwani



2001
Anita Gahir



2002
Manisha Bawa



2003
Shahmeer Ansari



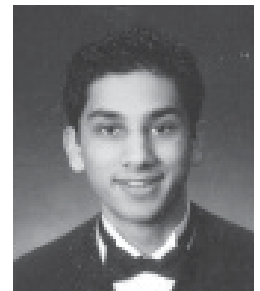
2004
Rahul Raj



2005
Ms. Manjit Minhas



2006
Ravi Sood



2007
Ankit Kapur



2008
Asha Suppiah



2009
Suraj Kumar Gupta

HALL OF FAME

President's Award



1993
Paul Fernandes



1994
Amar Erry



1996
Ajit Jain



1997
Rajiv Bhatia



1998
Dr. Menaka Thakkar



1999
Rohinton Mistry



2000
Firoz Rasul



2001
Hon'ble Maria Minna



2002
Hon'ble Mobina Jaffer



2003
Dr. Colin D'Cunha



2004
Ramesh Chotai



2005
Ms. Ratna Omidvar



2006
Rajesh Subramaniam



2007
Subha Rajan (Tampi)



2008
Gary M. Comerford



2009
Dr. Asha Sth

HALL OF FAME

Member Award



1992
Raymond Christian



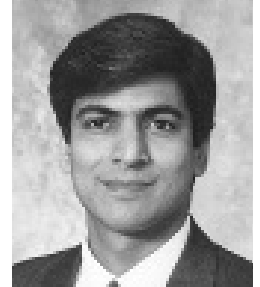
1993
Gordan Pohani



1994
Hira Joshi



1995
Reema Duggal



1996
Rajiv Bhatnagar



1997
Ravi Seethapathy



1998
Pradeep Sood



1999
Rashmi Brahmbhatt



2000
Rakesh Goenka



2001
Suresh Thakrar



2002
All ICCC Members



2003
Sampat Poddar



2004
Sudarshan Jagannathan



2005
Mr. Anil Shah

photo
unavailable

2006
YP Committee of ICCC



2007
Dr. Geetha Ramesh



2008
Rina Gill



2009
Surinder (Pal) Ghuman

YEAR iN REViEW JUNE 2007–MAY 2008

ICCC ANNUAL AWARDS GALA

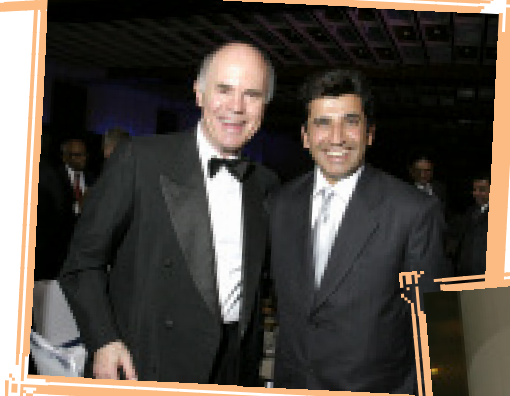
The Indo Canada Chamber of Commerce (ICCC) hosted its 2008 Annual Gala and Awards Night on June 16, 2008. Gracing this signature event were Chief Guests the Hon. Monte Solberg, Minister of Human Resources and Social Development, Government of Canada and Shri Kapil Sibal, Minister of Science and Technology and Minister of Earth Sciences, Government of India. Thomas Paul d'Aquino, the Chief Executive Officer and President of the Canadian Council of Chief Executives (CCCE) was the keynote speaker.

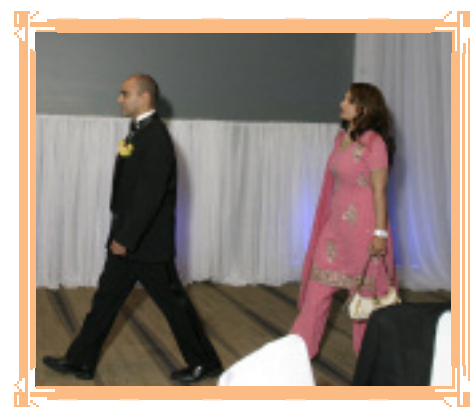
All proponents of stronger trade ties between Canada and India, their main message throughout the evening was for the government and industry to work together to increase the volume of trade between the two countries. The Canadian

Council of Chief Executives (CCCE) has also been working with Confederation of Indian Industry (CII) of India to further the establishment of free trade between the countries.

This event was held to celebrate the achievements and accomplishments of the Indo-Canadian community and honour exceptional individuals in 11 award categories;

Lifetime/Outstanding Achievement, Dr. Ashok Vijn and Dr. Ratna Ghosh, Humanitarian Award, Dr. Vivian S. Rambihar, Male Entrepreneur, Mr. Vikas Gupta, Female Entrepreneur, Nina Gupta, Professional Male Award, Dr. Gopal Bhatnagar, Professional Female Award, Professor Poonam Puri, Technology Award, Dr. Karan Sher Singh, Young Achievers Award, Asha Suppiah, Corporate Executive Award, Kishore Kapoor, President's Award, Gary M. Comerford and Member Award, Rina Gill





INFORMATION & EDUCATIONAL SESSIONS

August 2008

Environmental & Energy Challenges for Transportation

Energy Committee

The Indo-Canada Chamber of Commerce hosted a special presentation by Dr. Sam Sampath on "Environmental and Energy Challenges for Transportation". Dr. Sampath's educational background includes B. Eng. in Mechanical Engineering, M. Eng. in Power Engineering and Ph.D. in Combustion. He also is a M.B.A. graduate from McGill University. He has been working at Pratt & Whitney Canada for over 35 years, has managed Combustion and Turbine disciplines and has over 30 publications and 12 international patents. Sam is also a member of ASME, ICCAIA, and is an advisor to Transport Canada on ICAO emission matters. Dr. Sampath was recently cited for his contribution to the award of the 2007 Nobel Peace Prize to the Intergovernmental Panel on Climate Change. The title and abstract of his presentation is given below.

His talk addressed trends in supply and demand for transportation fuels used in ground based and aircraft applications, as well as the impact of cost and environmental factors. Technology advancements together with carbon and other emission footprint changes resulting from application of alternative fuels and new energy sources for transportation were discussed.

Breakfast Series – "Breakfast with the CEO"

Young Professionals Committee

The ICCC Young Professionals (YP) Committee organized their first event of the year on Tuesday, August 26, 2008 at the offices of CIBC World Markets, to kick off their bi-monthly Breakfast Series: "Breakfast with the CEO" with guest speaker - Mr. Asif Khan, Founder & CEO, FronteirAlt Capital Corporation.

In order to facilitate the development of tomorrow's leaders, ICCC YP started the

Breakfast with the CEO series to provide Young Professionals with the opportunity to meet successful CEO's up-close and personal. Guests had the opportunity to learn from Mr. Khan as he shared his insights and advice on topics such as Leadership Development, Challenges in the Markets, Obstacles for Indo-Canadian Young Professionals, and much more.

The event took place in an intimate setting where guests had an opportunity to participate in discussions and network with Mr. Khan, as well as other Young Professionals in the GTA.

September 2008

Luncheon for Prime Minister Right Hon. Stephen Harper

The Indo-Canada Chamber of Commerce (ICCC) arranged a high-profile Luncheon in honour of Prime



Minister Stephen Harper, at the Hilton Gardens Inn on Wednesday, September 10th 2008. The luncheon was an occasion to for all Indo-Canadian businesses the opportunity to meet with Steven Harper and address their issues.

An audience of about five hundred Indo-Canadians attended to hear about the trade opportunities in Canada. ICCC has always been fortunate to have several prominent dignitaries from business and political arena to attend this luncheon. The main Luncheon was preceded by Ms. Asha Luthra, President, Indo-Canada Chamber of Commerce welcoming Prime Minister, Stephen Harper and

other invited guests. Prominent among the invited guests were Mrs. Harper, MP Deepak Obhrai, the High Commissioner of India to Canada, R. L. Narayan, and Mr. Satish Mehta, Consul General of India and ICCC's Sponsors.



Speaking at the Luncheon, Prime Minister Harper recalled that this was the fourth opportunity for him to be present at an event sponsored by ICCC including his presence at an event hosted by the ICCC's Business Council in Ottawa. In his address that was listened to with rapt attention by audience members, Mr. Harper covered a wide range of themes - accreditation of foreign credentials, immigration, contribution of Indo-Canadians entrepreneurs making remarkable contribution in Canadian economy. On the contribution of Indo-Canadians, the Prime Minister mentioned that his government is working to make Canada a more attractive place for New Entrepreneurs.

Trends in World Economy Foreseeable Realities Canada-India

ICCC & OCC

Held at the Residence Inn, Marriott, the members were addressed by Rajiv Kumar - Director and Chief Executive of the Indian Council for Research on International Economic Relations (ICRIER). An important think tank in India on International Economic relations; and Wendy Dobson - Professor at the Rotman Business School, University of Toronto. Two years ago she published a report on Indian business policy issues for the C.D. Howe Institute.

Keen discussions on policy issues was followed by a question period in which the participants showed interest in the direction that countries were taking and what could and should be done to improve business and trade ties between the countries.

"Weathering the Storm - Young Entrepreneurs in Action"

Young Professionals Committee

The Young Professionals' committee of the Indo-Canada Chamber of Commerce organized the "Weathering the Storm: Young Entrepreneurs in Action!" seminar. The speakers comprised of successful Young Entrepreneurs, Ravi Sood, Mike Branch and Bob Bradley.



The first keynote speaker, Ravi Sood is President & Chief Operating Officer of Lawrence Asset Management Inc., a global merchant bank and asset management firm. Ravi has provided the direction, leadership and strategy for the Company's investing activities since 1998.

The next keynote speakers were Mike Branch and Bob Bradley, the co-owners of Inovex. Since its inception in 2003, Inovex has grown into a software development and consulting firm conducting business in the public and private sector, forging strong relationships with government and large organizations such as Siemens and SC Johnson. Mike and Bob are both Computer Engineering graduates from the University of Toronto.



The three young and successful entrepreneurs gave insights on 'weathering the storm'. The speakers discussed how the current economic storm has impacted their business and what they are doing to prepare for further fluctuations in the market to succeed in this economy. They also discussed the 'storm'

associated with starting a new business, entering the corporate world, obstacles they had to face, challenges they encountered and how they overcame them, and the highs and lows of starting a business. They talked about their reactive approach to adverse situations, while attributing their success to perseverance, patience and surrounding themselves by the right people.

"Selling Yourself"

iCats Committee

Sponsored by the HiTech Institute, ITIL and A+ Certification Training, ICC- iCATS Committee hosted an event on "SELLING YOURSELF". This provided a fantastic opportunity for Indo-Canadian Investors, Entrepreneurs and IT Professionals to come together to network, support growth and sustainability in ever changing global IT marketplace.

Guest Speakers were:
Ashok Kalle, CEO, Pathway Communications (Discussion: "Getting out of your way into becoming an entrepreneur") Pathway is a Canadian company offering high-value, integrated Internet solutions to business and residential customers. Established in 1995, Pathway grew from a start-up to one of Canada's largest, privately owned Internet Solutions companies.

Alan Kearns, Founder, Career Joy (Discussion: "Building Your Career Brand") Alan Kearns, CareerJoy founder, Workopolis career expert, Chapters/Indigo Trusted Advisor and author of "Get the Right Job Right Now!" is one of Canada's leading authorities on career management issues.

Binod Singh, CEO & Co-Founder, iLANTUS Tech. ("Indian Entrepreneurship & IT Professional Brand building in the West") Binod Singh, an acknowledged international business expert in Identity Management (Info-Security) has been directing iLANTUS Tech to be the world's leading value added solution provider with offices worldwide (in Canada, USA & India).

October 2008 Breakfast Series - "Breakfast with the CEO"

Young Professionals Committee

On Tuesday, October 28th the ICC- Young Professionals committee presented the second of their bi-monthly series: "Breakfast with the CEO" with guest speaker Arun Nagarajan CEO, State Bank of India (Canada.) The event took place in an intimate setting which began with a networking session in which both members and non-members had the opportunity to network with Mr. Nagarajan himself, along with other young professionals and students over breakfast.

Shortly thereafter, Mr. Nagarajan began his talk in which he shared his experiences on his path to becoming a CEO, along with providing words of advice to those looking to follow in his footsteps.

He began with saying that having a positive attitude is a key to success, one that has opened doors for him throughout his career. He gave the example of a time when he was asked to open a new branch in a rural area, a task which many were reluctant to take. He looked for positive points in doing so, and viewed the task as an opportunity as opposed to a challenge. Soon thereafter, Mr. Nagarajan was recognized as the National Best Regional Manager by the State Bank of India.

His advice to all - Demonstrate your leadership abilities at every opportunity - there is no substitute for hard work.

November 2008 Dare to be Different!

Young Professionals Committee



The seminar, held on the 25th of November, showcased Indo-Canadians, successful in unconventional careers. The Panel included: Jas Brar, President,

Entripy Custom Clothing; Anita Majumdar, Actress & Dancer; DJ Jiten; Sanjay Burman, Motivational Speaker & Film Producer and was hosted by Ms. Syerah Virani.

The panel discussed topics such as origin of their passion, obstacles of making a career out of your passion, luck factor etc. The discussion was concluded with the moral that truly successful entrepreneurs start businesses to find personal fulfillment and satisfaction through their work.

Hard Hats Tour

SME Committee



The SME Committee launched its innovative "Hard Hats Tour" series in November, 2008 at high-end clothing retailer, Indiva, based in Yorkville. The Hard Hats Tour series takes ICCC members to successful South Asian businesses and provides a unique opportunity for members to learn from the owners and principals of such businesses. The series also presents an opportunity for proud business owners to showcase their business and give back to the community by sharing the secrets of their success

December 2009

Standing together with India – Remembering Mumbai's victims

In response to the Mumbai terror attack on India on November 26, 2008, the Indo-Canada Chamber of Commerce with support from the Canada-India foundation and the United Jewish

Appeal and Toronto's Jewish community organized the "Mumbai vigil" event on Sunday, December 7, 2008 at the International Centre. Over 2000

People attended this solemn event and paid tribute to the victims of the terrorists attack by lighting candles in their memory. The strong message was that the entire community irrespective of the faith and background rallied for Mumbai.

January 2009

India Rising: Implications for Canadian Businesses and Public Policy

The summary report from the Public Policy Forum captures the discussion between expert stakeholders who gathered to debate the key policy challenges and opportunities that impact upon the development of Canada's business relationship with India. Five key messages emerged from the conference:

- India is a "must partner" for Canada going forward.
- A coordinated national India strategy is imperative.
- There is a pressing need for visible leadership at the federal level.
- It is time to debunk myths and instead understand common bonds
- Immigration, agriculture, information technology, and infrastructure are priority issues for Canada.

The event was sponsored by DFAIT, Government of Ontario, and Sun Life Financial with outreach support partners, the Indo-Canada Chamber of Commerce and Canada-India Business Council.

Roundtable - "Canada-India Trade and Economic Exchanges"

ICCC



Held in Chennai, the event was attended by members of the Canadian delegation to the PBD, headed by Asha Luthra, President of the ICCC, members of CII and other business executives from various industries in India. Also participating was Honorable Deepak Oberoi, Parliamentary Secretary to Foreign Affairs; Conservative Party Senator Consiglio Di Nino, Conservative Party, Ontario; Kant Bhargava, retired Ambassador, Centre for the Study of Democracy, Shastri Institute, ICCC; Kasi V. P. Rao, Senior Fellow, Munk Centre for International Studies, U of T, Consultant and Ravi Seethapathy, Chair, Canadian Advisory Council, Shastri Indo Canadian Institute, Member Board of Governors, Ryerson University, ICCC.

Mr. Pradipta Mahapatra Co-Chair made opening remarks on behalf of CII. CII and Canadian Council of Chief Executives having released in September 2008, a comprehensive Report of the Forum of CEOs of Canada and India on how to increase the level of cooperation between India and Canada. This Report, inter alia, mentions the great potential represented by the vibrant Indian Diaspora in Canada for contributing to economic cooperation between Canada and India



In his keynote address Senator Di Nino brought attention to the Canada-India Parliamentary Association that has been created to advance the cause, to improve the relations of the two countries that those associations represent. He also underlined the immense value of the contribution of NRIs and PIOs to India (remittances, import of new products, direct investments...). He also highlighted that Canada and India shared many values (human rights, democracy, freedom) and that both countries should do their best to improve radically their present poor performance in economy

(less than 4 billion \$ of trade between both countries), considering their respective wealth.

7th Pravasi Bharatiya Divas (PBD) Convention - Chennai/India

ICCC



ICCC participated at the 7th Pravasi Bharatiya Divas (PBD) Convention held at the Chennai Trade Centre, Chennai from 07-09 January 2009. It is an annual event organised by the Ministry of Overseas Indian Affairs (MOIA) in partnership with the State Government of Tamil Nadu and the Confederation of Indian Industry (CII)

PBD Convention provides a platform for exchange of views and networking to the Persons of Indian Origin settled all over the world on matters of common interest. The annual convention also helps the Government to better understand the expectations of the Overseas Indian Community from the land of their ancestors and acknowledge the important role played by it in India's efforts to acquire its rightful place in the comity of nations.

Among the decisions taken by the Government of India as a result of wider consultations held at this Convention, are formulation of the Overseas Citizenship of India, establishment of Overseas Indian Facilitation Centre, Conceptualization of PIO University, formation of Prime Minister's Global Advisory Council of People of Indian Origin, and the proposed India Development Foundation. A series of programs e.g. Know India Programme and Scholarship Programme for Diaspora Children were also designed specifically for Diaspora youth.

Among other things, the 7th PBD Convention had Plenary Sessions on:

"India as an Emerging Power: The Diaspora Factor"; "Role of Diaspora Youth in 21st Century India", on "Diaspora interaction with the States" that would be addressed by the Chief Ministers participating, Separate State Sessions, Plenary Session on "Indian Diaspora: Preservation of Diaspora Language and Culture". Concurrent Sessions have been planned on the importance of Diaspora as facilitators and bridge builders in a) Trade and Industry, b) Diaspora Philanthropy, c) Education and Diaspora Knowledge Network, Media and Entertainment, and also on "Increased Interaction with Diaspora Women", 'Health for All: Role of Diaspora'. The highlights of PBD 2009 include an Exhibition on Trade & Industry, live demonstrations by craftsmen, cultural evenings and post convention tours.

Setting Goals, Losing Fears and Switching Gears

Young Professionals Committee



On January 27, 2009, the Indo Canada Chamber of Commerce's Young Professional committee in association with Burman Books presented a motivational workshop headed by Sanjay Burman.

The bi-monthly professional workshop is part of the committee's vision to help upcoming young Indo-Canadian professionals "Explore, Evolve & Excel" in their entrepreneurial pursuits. This event was one of many successful events that is geared towards creating learning and networking opportunities for Young Professionals of Indo-Canadian descent.

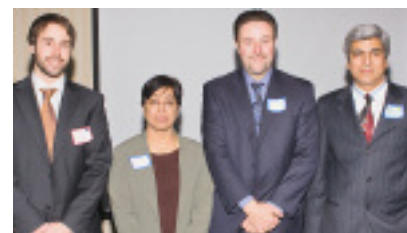
The objective of the workshop titled "2009: Setting Goals, Losing Fears, Switching Gears!" was to demonstrate techniques to boost one's confidence in

taking risks and conquering challenges and fears, in the pursuit of success. Held at the offices of Gowling Lafleur Henderson LLP Sanjay Burman spoke candidly on his life experiences, the successes and failures and provided insight on how one can create opportunities for oneself even amidst the competitive nature of present day society. Among the many points of discussion, one key realization that stayed reminiscent in many minds is the understanding that "experience is achieving what you get when you don't get what you want". Sanjay also drew connections with physics and everyday life. "We all have two sides to ourselves, he said an expressive side and a repressive side, to allow opportunity into your life you have to be open to this expression".

"No is just a short term answer for a long term solution, perseverance in the right way is the key to success" are just some of the key take away advice from an evening with Sanjay Burman.

"Green IT Vista" Seminar

iCats Committee



ICCC-iCATS Committee organized "Green IT - Vista" on 29th January 2009 held at Novotel Hotel, North York. It was a great opportunity for Indo-Canadian Investors, Entrepreneurs and IT Professionals to come together to network, support growth and sustainability in ever changing global IT marketplace.

Participating speakers were Paul Cooper, Country Manager, Dell Canada; Stephen Walker, Manager, IT Infrastructure, Toronto Hydro; Ryan Dochuck, Product

Manager, Microsoft Canada; Jag Gillan, CEO, Datawitness; and Akhilesh Tripathi, Country Manager, Tata Consultancy Services Ltd. They spoke of several green IT initiatives their respective organisations have undertaken in light of the current global warming' There were discussions of topics that included increasing energy efficiencies and computing solutions to minimize greenhouse gas emissions .

ONT-TAXS Service

SME Committee



On January 14, 2009, the SME Committee hosted a joint seminar with Ontario's Ministry of Revenue. Yasir Naqvi, Parliamentary Assistant to the Minister of Revenue, discussed the Ministry's ONT-TAXS service and other initiatives designed to make it more convenient for business owners to understand and pay taxes. The event was also attended by Hon. Peter Fonseca, Ontario's Minister of Labour

February 2009 Hard Hats Tour Series "Confessions of an entrepreneur"

SME Committee



On February 5, 2009, the SME Committee held a "Hard Hats Tour" at Entripty Custom Clothing. Jas Brar, President of Entripty, acted as tour guide and discussed the success behind Entripty, which is one of the fastest growing companies in Canada and an emerging leader in the custom apparel business.

Breakfast Series – "Breakfast with the CEO"

Young Professionals Committee

The ICCC Young Professionals (YP) Committee organized the third of their bi-monthly Breakfast Series: "Breakfast with the CEO" with guest speaker - Mr. David Singh, Chairman / CEO, Destiny Group of Companies on Tuesday, August 26, 2008 at the CIBC World Markets.

In order to facilitate the development of tomorrow's leaders, ICCC YP started the Breakfast with the CEO series to provide young professionals with the opportunity to meet successful CEO's up-close and personal. Guest had the opportunity to learn from Mr. Singh as he shared his insights and advice on topics such as Leadership Development, Challenges in the Markets, Obstacles for Indo-Canadian Young Professionals, and much more.

The event took place in an intimate setting where guests had an opportunity to participate in discussions and network with Mr. Singh, as well as other Young Professionals in the GTA.

March 2009 ICCC 2nd Wednesday Business Networking

Events Committee



ICCC's monthly networking events are held simultaneously in Toronto and Mississauga. It provides the members of the Chamber the opportunity to network, exchange ideas and learn from the experiences of others. Held at the Host

Restaurants, the events are regularly attended and have attracted a number of non-members as well.

Accessibility Outreach Programme

SME Committee



Indo-Canada Chamber of Commerce held its first Information Session to raise awareness about the Accessibility for Ontarians with Disabilities Act, 2005 and to prepare our members, the business sector and service providers in the South Asian community to comply with the customer service standard, the first standard developed under the legislation that is now the law. The Honorable Harinder Takhar, Minister of Small Business and Consumer Services and MPP of Mississauga-Erindale was in attendance. Other guests include members of board of directors of other business associations and social service agencies from the South Asian community.

"Hard Hats Tour" Series

SME Committee



On March 19, 2009 the SME Committee held its Hard Hats Tour event at Electrova Inc., a world leader in the



design, development and manufacture of lithium ion battery systems. Attendees at the event enjoyed an informative presentation on the global push towards clean energy and Electrovaya's role in that process. In addition, attendees were given a tour of Electrovaya's expansive plant and saw first hand how fuel cells are manufactured.

"Women in Leadership"

Young Professionals Committee

The ICCC's Young Professionals Committee presented the "Women in Leadership" seminar, which featured three key-note speakers: Nandini Jolly, Co-Founder & CEO, CryptoMill Inc; previously VP of Global Treasury Services and Financial Risk Management, Bank of America; Dr. Sonia Anand, Associate Professor, Department of Medicine, McMaster University; Eli Lilly Canada-May Cohen Chair in Women's Health; Director, Vascular Medicine Clinic, Hamilton Health Sciences; and Dr. Mitali De, Professor, School of Business & Economics, Wilfrid Laurier University; previously served as the Associate Dean of Business: Academic Programs; 2006 winner of ICCC Professional Woman of the Year award.

April 2009

Dinner Reception with the High Commissioner for India to Canada, Mr. S.M. Gavai

ICCC

On behalf of the Board of Directors of Indo Canada Chamber of Commerce, its President Asha Luthra hosted a dinner Reception on Tuesday April 14, 2009 to welcome His Excellency Shri Shashishekhar Gavai, High Commissioner for India to Canada on his first visit to Toronto after his recent arrival in Canada. Prior to the Reception, the Members of the Board of Directors

of ICCC had a one to one meeting with High Commissioner when he was apprised of the ongoing and planned activities of ICCC.

High Commissioner Gavai observed that he was pleased that his first engagement in Toronto was his meeting with ICCC Board members and distinguished invitees from the Indian Community, Corporate Sector and eminent politicians and officials. He praised the contribution of ICCC and of the Indian



Diaspora. He remarked that the High Commission and Consulate-General in Toronto would be happy to interact with ICCC in a mutually beneficial manner.

Breakfast Series – "Breakfast with the CEO"

Young Professionals Committee

The ICCC Young Professionals (YP)



Committee organized the fourth of their bi-monthly Breakfast Series: "Breakfast with the CEO" with guest speaker - Kishore Kapoor, President, Wellington West Holdings Inc on Tuesday, April 28, 2009 at the CIBC World Markets.

In order to facilitate the development of tomorrow's leaders, ICCC YP started the Breakfast with the CEO series to provide young professionals with the opportunity to meet successful CEO's up-close and personal. Guest had the opportunity to learn from Mr. Kapoor as he shared his insights and advice on topics such as Leadership Development, Challenges in the Markets, Obstacles for

Indo-Canadian Young Professionals, and much more.

"Imagining India"

iCats Committee

The IT leaders from Indo-Canada Chamber of Commerce's (ICCC), Indo-Canadian Association of Technology and Software (iCATS) Committee, along with Penguin Group Canada & Deloitte & Touche LLP, hosted an exclusive breakfast seminar to meet Mr. Nandan Nilekani, the author of the book "Imagining India: The Idea of a Nation Renewed". Across the world, Mr. Nandan Nilekani is recognized as one of India's most successful software entrepreneurs and as the co-founder of Infosys & NASSCOM, among India's premier companies in the IT sector. In January 2006, he became one of the youngest entrepreneurs to join the 20 global leaders on the World Economic Forum (WEF) Foundation Board. Mr. Nilekani is listed as one of the 100 most influential people in the world by Time magazine in 2006 and was named Forbes "Businessman of the Year" for Asia in 2007. In 2004, Nilekani was awarded the Padma Bhushan, the third-highest Indian civilian decoration.

During Nandan's speech, he highlighted that India is in the middle of a huge transformational process and argues that only a safety net of ideas from genuinely inclusive democracy to social security, from public health to sustainable energy can transcend political agendas and safeguard the country's future. Furthermore, the demographic dividends of the nation are poised to either leverage to make India the leader of next century or could lead to disaster in case the challenges are not met.

FUN TIMES AT ICCC

10th Annual Golf Classic - Toronto

Emerald Hill Golf Course was the venue for this year's golf classic. As usual the members turned out in full readiness to beat the challenging course. The proceeds raised from this year's tournament were slated for the building fund. Our vision for our dream building is a few steps closer to its realization thanks to all the kind donations. It was a great day and a good time was had by all.

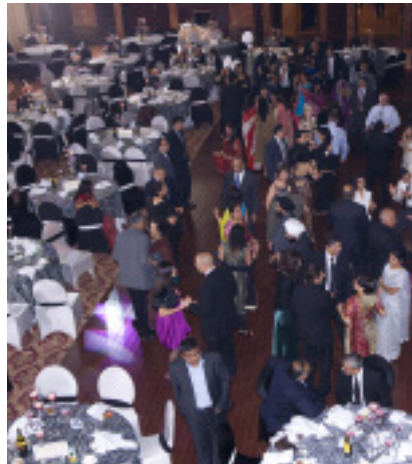




Holiday Dinner Dance - Toronto

Events

The ICCC hosted the Annual Holiday Dinner and Dance to celebrate yet another successful year on Saturday, November 22, 2008 at the Radisson Plaza Hotel in Mississauga. The night started off with mingling amongst guests while enjoying tasteful hors d'oeuvres and drinks. Guests were then delivered an exceptional speech by Hazel McCallion, Mississauga Mayor who embarked on the importance of culture and community followed by some words from the President of ICCC, Asha Luthra. The night progressed with entertaining performances including a dance and a magician and ended off with a delightful dinner and dancing.





7th ICCA Annual Cricket Festival

Cricket Committee

Indo-Canada Chamber of Commerce (ICCA) organized its 7th ANNUAL CRICKET TOURNAMENT on Saturday, September 27, 2008 at Creditview Grounds, Brampton. This event is eagerly looked forward to by all cricket enthusiasts in the city, and this number is growing by the year. The day, fun filled event was a success! The tournament began bright and early and was attended by tournament competitors and their families who cheered them on. During breaks between games, there were performances and entertainment including a dj which was all set up on the field. Tents were also set up, where lunch and dinner were served by the Host. The tournament has grown to feature six teams: ICCA President XI, RBC XI, Scotiabank XI, State Bank of India XI, Jet Airways XI, Deloitte XI. Each team competed vigorously in this "friendly" for hours. The champion at the end of the day was the Deloitte XI



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